

**MMRS Steering Committee**  
**MEETING MINUTES**  
**Wednesday, November 29, 2023**

**Location:** E.T. Woolfolk State Office Building  
501 North West Street, 1st Floor  
Jackson, Mississippi

**Committee Members Present:** Kelly Hardwick - Executive Director, State Personnel Board (MSPB); David Johnson - Executive Director, Information Technology Services (ITS); and Liz Welch, Chairman – Executive Director, Department of Finance and Administration (DFA)

**Others Present:** Ryan Beard and Daniel Hearn with MSPB; Stephanie Hedgepeth and Brian Norwood with ITS; Liz Bolin, Richard Rogers, Michael Gonzolez, and Marcy Scoggins with DFA; Mark Schexnauldre with Epi-USE; Randy Townsend, Chris Cole, and Chad Ramey with SAP Success Factors; Ben Cohen and Lisa Hancock with MDOT; Drew Snyder, Jennifer Wentworth, Kayla Pyron and Chamath Wijewardane

**I. Call to Order**

A quorum being present, Liz Welch called the meeting to order at 10:01 A.M.

**II. Discussion for Steering Committee**

Ben Cohen, Chief Information Officer at the Mississippi Department of Transportation (MDOT) addressed the committee about the Memo of Understanding that MDOT has with the committee that allows them to have their own stand-alone accounting system. They would like to sign another MOU with the committee to allow them to continue to use their system and allow them to hire a consultant to begin the process of looking at a replacement system.

There was discussion among the committee about timing and possible integration of future systems for the State. Mr. Johnson asked for confirmation that the MOU would reflect that MDOT is permitted to continue with use of its existing stand-alone financial system, MDOT may hire a consultant to look at acquiring replacement/new stand-alone financial system, and that MDOT must come back to the Steering Committee for a decision regarding any requests to move forward with acquiring any new/replacement of a stand-alone financial system. The other members of the committee agreed.

Hardwick made a motion to approve the MOU and allow them to hire a consultant to look at future systems but also asked that they come back to the committee with more information on timing and systems. Johnson seconded the motion and it passed.

Drew Snyder, the director of the Division of Medicaid, asked the committee to continue allowing Medicaid to work with Workday to help them with automation and compliance. The committee approved some of the pieces in 2021 and they would like to use a few additional pieces of the software to help with efficiencies at the agency. SPB asked if the system would integrate into EC. Integration would be a goal down the road.

Johnson stated that the committee had determined that if functionality exists and is planned that the committee had agreed to avoid duplication, but if that functionality did not exist or was not planned DOM could proceed with that process. However, there is flexibility in the processes.

Hardwick suggested that DOM meet with MMRS to see what type of work and what a timeline would be for integration of the system with EC.

Hardwick made the motion that DOM be allowed to proceed with the additional items discussed related to the services that were not available for the 2021 agreement to include interfacing.

Johnson seconded the motion and it passed.

The Chair then addressed the payroll system. She informed the committee that after some research she would like to hire a firm to do a complete audit of the SPAHRS system. She noted that during the last evaluation process, it became evident that this audit was necessary. Welch asked that the committee pause moving forward with the new system until the audit was complete.

Johnson asked if there was a time frame for the pause since there were contracts that were open that would need to be considered. Welch said that they would know more and could report on a timeline soon.

Hardwick made a motion to hire the firm and get the audit processed. Johnson seconded the motion and it carried.

The committee agreed to send a statement to the agencies to inform them of the delay.

There being no further business, the meeting was adjourned.

These Minutes of the MMRS Steering Committee were approved by the members on the 4<sup>th</sup> day of April Month 2024 year.

  
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Liz Welch, Chairman

April 4, 2024  
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Date