
Mississippi Management and Reporting System

Department of Finance and Administration

MMRS MASH/Training Materials		
6304	SPAHRS PR Distribute Pay	Revision Date: 08/07/2018
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Objective

Develop an understanding of the Distribute Pay function.

Outcome

An understanding of the process, key concepts, and menus is obtained.

Overview

The Distribute Pay process begins after the calculation of employee/worker pay. Much of the process occurs through internal processing and a series of batch jobs.

After agencies have completed the final payroll run and DFA has posted it to MAGIC, SPAHRS generates payroll warrants and the electronic funds transfer (EFT) tape that is sent to the banking institutions for direct deposit transactions. Payroll warrants are printed at DFA in the order specified on the Maintain Agency screen in the Agency process: by warrant sort group, alphabetically by last name within geographic location, alphabetically by last name, or alphabetically by last name within zip code. The default selection is alphabetically by last name. The warrant sort details for the group and geographic location are specified on the Maintain Position Information screen in the Position process. The warrants and direct deposit information can then be accessed for viewing in various browse screens located on the Distribute Pay menu.

Direct deposits are automatically established in “P” status to generate a prenote to the financial institution entered. The direct deposit record then goes through a twelve-day waiting period for verification. During this waiting period the status is “N.” At the completion of the waiting period, if no modifications are made to the record, the direct deposit will be updated to an active status, “A”; any future payments will be direct deposited into the employee’s account.

There are options available in the Distribute Pay menu to include Statewide Messages and Agency Specific messages on each paystub or direct deposit advice. If an employee’s warrant or EFT must be re-issued for the same amount with no adjustments required, obtain and complete the “SPAHRS - Void Employee Warrant/EFTs Request Form” from the DFA Office of Fiscal Management/Bureau of Financial Control. This process requires submission of the manually completed printed form to DFA for data entry and approval.

Key Concepts	Description
Direct Deposit Advice	Employees who choose to have payroll sent through Electronic Funds Transfers can view detailed payroll information and messages through the Access Channel for Employees (ACE).
Prenote	The process of establishing a direct deposit using zero balances and submitting it to the bank for processing to verify the accuracy of the account numbers and other information. (This process occurs in the Employee Payroll Information process in Employment.)

Distribute Pay Menus

The Distribute Pay process includes its own menu that can be accessed from the Payment menu as described below.

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main Menu and press ENTER.	The Payment Menu will appear.

```

PHFNC10 PHVL STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 03/12/2018
PHIMAINU PHIMAINM Payment Menu 12:07 PM

Code Description FastPath
CP Calculate Pay CALC
GS Generate SAAS Transactions SAAS
RD Remit Taxes and Deductions Menu REMD
DP Distribute Pay DISP
PA Approve/Release Pay RPAY
FT File Tax Reports FIAX
AP Adjust Pay ADJP
PT Earnings, Tax, and Deduction Tables ETDT
OT Other Payroll Tables PAYT
PR Payroll Reports

Code: __

Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Quit

```

Your Action ...	System Response ...
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.

FMSAS23	PHV8	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	06/16/2015
PHIMAINU	PHIMAINM	Distribute Pay Menu	01:32 PM
Code	Description	FastPath	
SM	Browse State-wide Messages		
AM	Browse Agency Specific Messages		
RR	Enter Re-issue Request		
WW	Browse Warrants for Workers		
EW	Browse EFT's for Workers		
SW	Browse Specific Worker		
VW	Browse Pending Voided Warrants/EFT's		
BW	Statewide Browse Warrants by Warrant Number		
BE	Statewide Browse EFT's by EFT Number		
BV	Browse Voided Warrants/EFT's		
Code: __			
Direct Command: _____			
Enter-PF1---	PF2---	PF3---	PF4---
PF5---	PF6---	PF7---	PF8---
PF9---	PF10---	PF11---	PF12---
Help	Main	End	Quit

Warrant/EFT Browsers

There are several browse options available in the Distribute Pay Menu that can be used to view data by warrant/EFT number within an agency or to view a specific employee's warrant/EFT within an agency.

Browse Warrants for Workers

The Browse Warrants for Workers screen is used to view a listing of Warrants for Workers.

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main menu. Press ENTER.	The Payment Menu will appear.
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.
3. Choose WW (Browse Warrants for Workers) from the Distribute Pay Menu and press ENTER. The selection criteria include Agency and Warrant Number.	The Browse Warrants for Workers screen will appear. Information displayed includes Warrant Number, Pay Period End Date, Pay Freq, SSN/Tax ID, Issue Date and Amount.

```

FMSAS23  PHV2          STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM      06/28/2012
PHPDBW1B  PHPDBW1M      Browse Warrants for Workers                          12:27 PM
Actions: (D)
  Warrant   Pay Period   Pay          Issue
*Act   Number   End Date   Freq.   SSN/Tax Id   Date          Amount
-----
                                     *** End of Data ***

*Agency: _____ Warrant Number: _____
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End                               Bkwd Fwd                               Quit
    
```

Your Action ...	System Response ...
4. Enter Display in the Action field next to a selected worker and press ENTER.	The Maintain Warrants for Workers screen will appear.

Browse EFT's for Workers

The Browse EFT's for Workers screen is used to view a listing of EFT's for Workers.

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main Menu. Press ENTER.	The Payment Menu will appear.
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.
3. Choose EW (Browse EFT's for Workers) from the Distribute Pay Menu and press ENTER. The selection criteria include Agency and EFT Number.	The Browse EFT's for Workers screen will appear. Information displayed includes EFT Number, Pay Period End Date, Pay Freq, SSN/Tax ID, Issue Date, Amount, and FMVIEW Pay Stub.

```

PHFNC10 PHVC STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 03/12/2018
PHPDBE1B PHPDBE1M Browse EFT's for Workers 12:24 PM
Actions: (D)
Pay Period Pay Issue FMVIEW
*Act EFT Number End Date Freq SSN/Tax Id Date Amount Pay Stub
-----
*** End of Data ***

*Agency: _____ EFT Number: _____
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End                               Bkwd Fwd                               Quit
    
```

Your Action ...	System Response ...
4. Enter Display in the Action field next to a selected worker and press ENTER.	The Maintain EFT's for Workers screen will appear.

Statewide Browse Warrants by Warrant Number (DFA USE ONLY)

The Statewide Browse Warrants by Warrant Number screen is used to view all warrants issued statewide by warrant number.

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main menu. Press ENTER.	The Payment Menu will appear.
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.
3. Choose BW (Statewide Browse Warrants by Warrant Number) from the Distribute Pay Menu and press ENTER. The selection criterion includes Warrant Number.	The Statewide Browse Warrants by Warrant Number screen will appear. Information displayed includes Agency, Warrant Number, Pay Period End Date, Pay Freq, SSN/Tax ID, Issue Date and Amount.


```

PHFNC10 PHVC STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 03/12/2018
PHPDBE2B PHPDBE3M Statewide Browse EFT's by EFT Number 12:45 PM
Actions: (D)
EFT Pay Period Pay Issue
*Act Agency Number End Date Freq. SSN/Tax Id Date Amount
-----
*** End of Data ***

EFT Number: _____
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Bkwd Fwd Quit
    
```

Your Action ...	System Response ...
4. Enter Display in the Action field next to a selected worker and press ENTER.	The Maintain EFT's for Workers screen will appear.

Browse Specific Worker

The Browse Specific Worker screen is used to view a listing of Warrants and EFT's for a Specific Worker.

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main Menu. Press ENTER.	The Payment Menu will appear.
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.
3. Choose SW (Browse Specific Worker) from the Distribute Pay Menu and press ENTER. The selection criteria include Agency, SSN and Issue Date.	The Browse EFT's for Workers screen will appear. Information displayed includes SSN/Tax ID, Issue Date, Warrant/EFT Number, Pay Period End Date, Pay Frequency, Amount, and FMVIEW Pay Stub.

```

FMSAS23 PHV2 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 06/28/2012
PHPDBS1B PHPDBS1M Browse Specific Worker 12:43 PM
Actions: (D)
*Act SSN/Tax Id Issue Warrant/ Pay Period Pay FMVIEW
Date EFT Number End Date Freq Amount Pay Stub
-----
*** End of Data ***

*Agency: _____ *SSN: _____ Issue Date: __ __ ____
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End                               Bkwd Fwd                               Quit
    
```

Your Action ...	System Response ...
4. Enter D isplay in the Action field next to a selected worker and press ENTER.	The Maintain Warrants for Workers screen will appear.

Browse Pending Voided Warrants/EFT's

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main Menu. Press ENTER.	The Payment Menu will appear.
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.
3. Choose VW (Browse Pending Voided Warrants/EFT's) from the Distribute Pay Menu and press ENTER. The selection criteria include Agency and Warrant Number.	The Browse Pending Voided Warrants/EFT's screen will appear. Information displayed includes Warrant Number, Pay Period End Date, Pay Frequency, SSN/Tax ID, Issue Date and Amount.

```

PHFNC10 PHVC STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 03/12/2018
PHPDBV1B PHPDBV3M Browse Pending Voided Warrants/EFT's 12:48 PM
Actions: (D)
Warrant/EFT Pay Period Pay Issue
*Act Number End Date Freq. SSN/Tax Id Date Amount
-----
*** End of Data ***

*Agency: ___ Warrant/EFT Number: _____
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End                      Bkwd Fwd                               Quit
    
```

Your Action ...	System Response ...
4. Enter Display in the Action field next to a selected worker and press ENTER.	The Employee Voided Warrant/EFT screen will appear.

Browse Voided Warrants/EFT's

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main Menu. Press ENTER.	The Payment Menu will appear.
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.
3. Choose BV (Browse Voided Warrants/EFT's) from the Distribute Pay Menu and press ENTER. The selection criteria include Agency and Warrant Number.	The Browse Voided Warrants/EFT's screen will appear. Information displayed includes Warrant Number, Pay Period End Date, Pay Frequency, SSN/Tax ID, Issue Date and Amount.

```

PHFNC10 PHVC STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 03/12/2018
PHPDBV3B PHPDBV3M Browse Voiced Warrants/EFT's 12:52 PM
Actions: (D)
Warrant/EFT Pay Period Pay Issue
*Act Number End Date Freq. SSN/Tax Id Date Amount
-----
*** End of Data ***

*Agency: 0001 Warrant/EFT Number: _____
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Bkwd Fwd Quit
    
```

Your Action ...	System Response ...
4. Enter Display in the Action field next to a selected worker and press ENTER.	The Employee Voiced Warrant/EFT screen will appear.

Browse State-Wide Messages

The Distribute Pay process includes an option to create messages to be printed on payroll warrants and direct deposit advices on a statewide or agency-specific basis. These messages can include such information as changes in tax laws or insurance premiums that affect payroll.

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main Menu and press ENTER.	The Payment Menu will appear.
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.
3. Choose SM (Browse State-Wide Messages) from the Distribute Pay Menu and press ENTER.	The Browse State-Wide Messages screen will appear.

```

FMSAS23  PHV2          STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM      06/28/2012
PHPDSM1B  PHPDSM0M          Browse State-Wide Messages                          01:21 PM

Actions: (A,D,M,P)
*Act  Start Date   End Date   State Wide Message
-----
=      09/01/2004   09/30/2004 AS OF OCT 1 DFA WILL NO LONGER PRINT DIR
-      08/01/2005   08/31/2005 IRS PROBLEM? CALL TAS AT 1-877-777-4778
-      09/30/2005   10/31/2005 IN OCTOBER SSN REPLACED BY PID - YOUR
-      11/01/2005   11/30/2005 VERIFY YOUR ADDRESS WITH YOUR HR/PAYROLL
-      12/01/2005   12/31/2005 FOR AN ELECTRONIC W2 IN ACE SIGN UP BY 1
-      12/01/2007   12/31/2007 Verify your address with your HR/payroll
-      01/01/2008   02/15/2008 PERS Board Election-Petitions for State
-      03/01/2008   03/31/2008 VOTE for PERS Board Representative-more
-      12/01/2008   12/31/2008 W-2s will be available on ACE by 1/23/09
-      05/01/2009   06/02/2009 VOTE for PERS Board Representative-more
-      07/01/2009   07/31/2009 VOTE for PERS Board Representative- more
-      11/01/2009   11/30/2009 Verify your address with your HR/payroll

Start Date: 09 01 2004
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help  Main  End   Add           Bkwd  Fwd           Quit
    
```

Your Action ...	System Response ...
<p>4. Control Agency (DFA) may choose options to Add, Display, Modify, or Purge next to any of the displayed messages.</p> <p>User agencies choose Display next to any of the displayed messages and press ENTER.</p>	<p>The Maintain State-Wide Messages screen will appear.</p>

```

FMSAS23  PHV2          STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM      06/28/2012
PHPDSM1D  PHPDSM1M          Maintain State Wide Messages                          01:24 PM

*Action: _ (A,D,M,P)

Start Date: 09 01 2004

End Date: 09 30 2004

State Wide Message: AS OF OCT 1 DFA WILL NO LONGER PRINT DIR
                    ECT DEPOSIT STUBS. THEY WILL BE IN ACE._

Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help  Main  End           Note           Quit
    
```

Your Action ...	System Response ...
5. Control Agency Only (DFA): Enter the following information to Add a message: Start Date: Enter the start date for the message in MM DD YYYY format.	
6. Press ENTER.	
7. Enter the following information: End Date: Enter the end date for the message in M DD YYYY format. State-Wide Message: Enter a free text message to be printed on warrants and direct deposit advices. NOTE: If the message continues onto the second line, a blank space must be left at the beginning of the second line for message to print correctly.	
8. Press ENTER.	The system will display the following message: XXXXXXXX XXXX-#- added successfully.

Browse Agency Specific Messages

The Browse Agency Specific Messages screen is used to view a listing of Agency Specific Messages.

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main Menu and press ENTER.	The Payment Menu will appear.
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.
3. Choose AM (Browse Agency Specific Messages) from the Distribute Pay Menu and press ENTER.	The Browse Agency Specific Messages screen will appear.

```

FMSAS23 PHV2 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 06/28/2012
PHPDSM2B PHPDSM3M Browse Agency Specific Messages 01:34 PM

Actions: (A,D,M,P)
*Act Agency Start Date End Date Agency Specific Message
-----
*** End of Data ***

*Agency: ____ Start Date: __ __ ____
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End Add Bkwd Fwd Quit
    
```

Your Action ...	System Response ...
4. Enter the following information to view messages for an agency: * Agency: Enter the agency code XXXX. Start Date: Enter the start date of the messages to be displayed in MM DD YYYY format if known.	
5. Press ENTER.	The messages for the selected Agency will be displayed in chronological order.
6. Choose Add , Display , Modify , or Purge next to any of the displayed messages and press ENTER.	The Maintain Agency Specific Messages screen will appear.

```

FMSAS23 PHV2 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 06/28/2012
PHPDSM2D PHPDSM2M Maintain Agency Specific Messages 01:41 PM

*Action: _ (A,D,M,P)

*Agency: _____

Start Date: 09 01 2001

End Date: 09 30 2001

Agency Message: OPEN ENROLLMENT FOR INSURANE IN OCTOBER.
SEE ATTACHMENT FOR DETAILS._____

Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Quit
    
```

Your Action ...	System Response ...
7. To Add a message, enter the following information: Start Date: Enter the start date for the message in MM DD YYYY format.	
8. Press ENTER.	
9. Enter the following information: End Date: Enter the end date for the message in MM DD YYYY format. Agency Message: Enter a free text message to be printed on warrants and direct deposit advices for the specified agency. NOTE: If the message continues onto the second line, a blank space must be left at the beginning of the second line for message to print correctly.	
10. Press ENTER.	The system will display the following message: XXXXXXXX XXXX-X-Start Date added successfully.

Re-Issue Requests (DFA Only)

If a warrant or EFT is to be re-issued without any changes, an agency uses the “SPAHRS – Void Employee Warrant/EFT(s) Request Form” as a manual request to replace a lost or stolen warrant. This form is found in the MAAPP Manual located on DFA’s website. The agency will complete the form, obtain the agency’s authorized signature, and submit the form to DFA with a notarized surety bond signed by the employee. DFA will not approve the re-issue until receipt of the notarized surety bond to verify the loss. DFA will input and process the request.

Enter Re-Issue Request - DFA ONLY

Your Action ...	System Response ...
1. Choose PA (Payment) from the Main Menu and press ENTER.	The Payment Menu will appear.
2. Choose DP (Distribute Pay) from the Payment Menu and press ENTER.	The Distribute Pay Menu will appear.
3. Choose RR (Enter Re-issue Request) from the Distribute Pay Menu and press ENTER.	The Enter Re-issue Request screen will appear.

```

PHFNC10  PHVB      STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM      03/27/2018
PHPDVR1D  PHPDVR1M      Enter Re-issue Request      02:04 PM

*Action:  _ (D)      NOTE : N

          *Agency:  _____
Warrant/EFT Number:  _____      Amount:  _____

Employee Name:
SSN/Tax Id:  - -
Warrant/EFT Issue Date:
Amount:

When Required?:  _ (I)mmediately or (N)ext
Not Before Date:  _ _ ____

Comments:  _____
          _____

Approval:  N

LastUpdtTm:
Direct Command:  _____
LastUpdtUser:

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End      Note      Quit
  
```

Your Action ...	System Response ...
<p>4. Choose Add and enter the following information:</p> <p>*Agency: Enter the agency code xxxx. Warrant/EFT Number: Enter the number of the warrant or EFT to be re-issued. NOTE: Warrant numbers must begin with "8," and EFT numbers must begin with "3." Amount: Enter the Warrant/EFT amount.</p>	
<p>5. Press ENTER.</p>	
<p>6. Enter the following information:</p> <p>Employee Name: The system will populate the employee, vendor, worker or fund. SSN/Tax Id: This system will populate the social security number or the tax identification number. Warrant/EFT Issue Date: The system will populate the issue date of the warrant/EFT. Amount: The system will populate the total amount of the transaction. When Required?: Enter Immediately to re-issue Immediately. System defaults to Next for re-issue on the next supplemental payroll run. Not Before Date: If the warrant/EFT should not be issued before a specified date, enter the date in MM DD YYYY format. Comments: Enter a free text comment. Approval: The system will default to No. Enter Yes if the request is ready to be sent for approval.</p>	<p>If additional notes are required, press the F5 key.</p>
<p>7. Press ENTER.</p>	<p>The system will display the following message:</p> <p>XXXXXXXXXXXXX XXX added successfully.</p>