
Mississippi Management and Reporting System

Department of Finance and Administration

MMRS MASH/Training Materials		
6231	Occupation Descriptive Function	Revision Date: 01/08/2016
		Version: 5

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Objective

Develop an understanding of the Occupation information

Outcome

An understanding of all reports and browses for existing occupations is obtained.

OVERVIEW

The descriptive process provides detailed information on an occupation code. The online information includes start and end salaries by effective dates, salary ranges, and recruitment criteria; this information is referred to as Basic Information. The information also includes position descriptions (characteristics of work, examples of work, essential functions, and minimum qualifications); this is referred to as Class Specific Information.

Display Occupation

The display option provides a method to view an occupation description online. The user will always have the most current information on any occupation without having to request a paper document from SPB.

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.

Your Action ...		System Response ...	
1. Choose DO (Display Occupation) from the Occupation Menu and press ENTER.		The Display Occupation screen will appear. This is a six-panel screen.	

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015	PHIMAINU PHIMAINM Occupation Menu 12:05 PM	
Code	Description	FastPath
DO	Display Occupation	DOCC
BC	Browse on Occupation Code	BROC
BT	Browse on Occupation Title	BROT
OP	Occupation Proposal Menu	PROC
CS	Classification Specifications	CLSP
TM	Occupation Table Maintenance	OCTM
OR	Occupation Reports	OCRE
MO	Misc Occu Browses	MSOB
Code: __		
Direct Command: _____		
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---		
Help Main End Quit		

Your Action ...	System Response ...
2. Choose DO (Display Occupation) from the Occupation Menu and press ENTER.	The Display Occupation screen will appear. This is a six-panel screen.

PANEL 1

```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PH411DOP PH411N1M Display Occupation 12:07 PM
5 more >

Action: D (D)
*Code: _____ Title:
Status (A/I): Occu Origination Date:
*Change Reason: Date Status Effective:
Effective Dt Effect:
Date *Type *Origin Bill/ Bill Start End
statute# Year Salary Salary

*Additional Compensation:

Go To: Page2: _ Char of work: _ Ex of work: _ Essn Func: _ Min Qual: _
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10---PF11---PF12---
Help Main End Note Bkwd Fwd Left Right Quit
    
```

Your Action ...	System Response ...
3. Enter the Occupation Code to be displayed	
4. Press ENTER.	The selected occupation is displayed with the following message: Occupation ##### displayed successfully.
5. Press F11 to view all screen panels or tab to the Go To line on the bottom of the screen and enter an X by the desired panel.	

PANEL 2

```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PH411DOP PH411N2M Display Occupation 12:08 PM
< 1 more 4 more >

Action: D (D)

*Code: _____ Title:

*Job EEO Cat: Agency/Mission Crit:
*Register Cd: Recruit Difficult:
*Job Class Series: Military Occupation:
*Test Code: *Threshold:
*Test Status: *DOCT: 0
PAR Status: On Recruitment: N

*Agency Master:

Go To: Page1: _ Char of Work: _ Ex of work: _ Essn Func: _ Min Qual: _
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Note Bkwd Fwd Left Right Quit

```

PANEL 3

```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PH411DOP PH411N3M Display Occupation 12:09 PM
< 2 more 3 more >

Action: D (D)

*Code: _____ Title:
Characteristics of Work: 1_ of

Go To: Page1: _ Page2: _ Ex of Work: _ Essn Func: _ Min Qual: _
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Note Bkwd Fwd Left Right Quit

```

PANEL 4

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015
PH411DOP	PH411N4M	Display Occupation	12:10 PM
< 3 more			2 more >
Action: <u>D</u> (D)			
*Code: _____ Title:			_1 of
Examples of work:			
Go To: Page1: _ Page2: _ Char of work: _ Essn Func: _ Min Qual: _			
Direct Command: _____			
Enter-PF1---	PF2---	PF3---	PF4---
PF5---	PF6---	PF7---	PF8---
PF9---	PF10--	PF11--	PF12---
Help	Main	End	Note
			Bkwd
			Fwd
			Left
			Right
			Quit

PANEL 5

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015
PH411DOP	PH411N5M	display occupation	12:10 PM
< 4 more			1 more >
Action: <u>D</u> (D)			
*Code: _____ Title:			_1 of
Essential Functions:			
Go To: Page1: _ Page2: _ Char of work: _ Ex of work: _ Min Qual: _			
Direct Command: _____			
Enter-PF1---	PF2---	PF3---	PF4---
PF5---	PF6---	PF7---	PF8---
PF9---	PF10--	PF11--	PF12---
Help	Main	End	Note
			Bkwd
			Fwd
			Left
			Right
			Quit

PANEL 6

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015
PH411DOP	PH411N6M	Display Occupation	12:11 PM
< 5 more			
Action: <u>D</u> (D)			
*Code: _____		Title:	
Minimum Qualifications:			__1 of
Go To: Page1: _ Page2: _ Char of work: _ Ex of work: _ Essn Func: _			
Direct Command: _____			
Enter-PF1---	PF2---	PF3---	PF4---
PF5---	PF6---	PF7---	PF8---
PF9---	PF10---	PF11---	PF12---
Help	Main	End	Note
		Bkwd	Fwd
		Left	Right
		Quit	

Browse Options

To provide agencies with detailed information on the Occupation, several browse options have been created. A browse is a method to review information online and select a specific record to review or display. There are two main browse options on the Occupation Menu. The remaining options are accessed from the Miscellaneous Occupation Browsers Menu. The browse options are detailed below.

Browse on Occupation Code

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose BC (Browse on Occupation Code) from the Occupation Menu and press ENTER. Selection criteria include Occupation Code. The available action is Display	The Browse on Occupation Code screen will appear. Information is displayed by Occupation Code, Occupation Title, Start Salary, End Salary, Test Status and EEO Category.

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM		11/20/2015				
PH412BCP PH412BCM Browse on Occupation Code		12:12 PM				
Action: (D)						
A	occu cd	Title	Start Salary	End Salary	Test Stat	EEO Cat
—	2	ACCOUNTANT/AUDITOR I	25,866.80	45,266.90	D	B
—	4	ACCOUNTANT/AUDITOR II	28,359.91	49,629.84	D	B
—	5	ACCOUNTANT/AUDITOR III	33,981.34	59,467.35	D	B
—	7	FISCAL OFFICER, CHIEF	36,139.16	63,243.53	D	B
—	8	ACCOUNTING CLERK	18,479.89	32,339.81	D	F
—	10	ACCOUNTING CLERK SENIOR	19,779.04	34,613.32	D	F
—	11	ADMIN ASSISTANT II	21,267.94	37,218.90	D	F
—	12	ADMIN ASSISTANT III	23,105.80	40,435.15	D	F
—	13	ADMIN ASSISTANT IV	25,391.24	44,434.67	D	F
—	14	ADMIN ASSISTANT V	27,747.26	48,557.71	D	F
*Occupation Code: _____						
Direct Command: _____						
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---						
Help Main End				Bkwd Fwd		Quit

Your Action ...	System Response ...
3. Choose Display next to the desired record and press ENTER.	The Display Occupation screen will appear.

Browse on Occupation Title

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose BT (Browse on Occupation Title) from the Occupation Menu and press ENTER. Selection criteria include Occupation Title. The available action is Display.	The Browse on Occupation Title screen will appear. Information is displayed by Occupation Title, Occupation Code, Start Salary, End Salary, Test Status and EEO Category.

PHFNC10 PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015				
PH412BTP PH412BTM	Browse on Occupation Title	12:14 PM				
Action: (D)						
A	Title	Occu Code	Start Salary	End Salary	Test Stat	EEO Cat
-	-----	-----	-----	-----	-----	-----
-	ABC-AGENT-IN-CHARGE	2950	48,375.33	84,656.83	D	D
-	ABC-ENFORCEMENT AGENT I	200	35,105.54	61,434.70	D	D
-	ABC-ENFORCEMENT AGENT II	835	37,974.32	66,455.06	D	D
-	ABC-ENFORCEMENT AGENT III	3319	41,211.80	72,120.65	D	D
-	ACADEMIC TEACHER I	173	39,999.96	69,999.93	D	B
-	ACADEMIC TEACHER I (MH/DHS)	2905	41,499.96	72,624.93	D	B
-	ACADEMIC TEACHER II	174	42,666.72	74,666.76	D	B
-	ACADEMIC TEACHER II (MH/DHS)	2906	44,166.72	77,291.76	D	B
-	ACADEMIC TEACHER III	175	44,000.04	77,000.07	D	B
-	ACADEMIC TEACHER III (MH/DHS)	2907	45,500.04	79,625.07	D	B
*Occu Title: _____						
Direct Command: _____						
Enter-PF1---	PF2---	PF3---	PF4---	PF5---	PF6---	PF7---
PF8---	PF9---	PF10---	PF11---	PF12---		
Help	Main	End	Bkwd	Fwd		Quit

Your Action ...	System Response ...
3. Choose D isplay next to the desired record and press ENTER.	The Display Occupation screen will appear.

Miscellaneous Occupation Browsers

Browse Occupation Utilization

Your Action ...	System Response ...
1. Choose O C (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose M O (Misc Occu Browsers) from the Occupation Menu and press ENTER.	The Misc Occu Browsers screen will appear.

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015
PHIMAINU	PHIMAINM	Misc Occu Browses Menu	12:16 PM
Code	Description	FastPath	
OU	Browse Occu Utilization	BOCU	
IC	Browse Inactive Occus by Occu Code	BIOC	
IT	Browse Inactive Occus by Occu Title	BIOT	
SS	Browse Active Occus by Start Salary	BAOS	
HC	Browse Occupation History by Code	BOHC	
HT	Browse Occu History by Title	BOHT	
Code: __			
Direct Command: _____			
Enter-PF1---	PF2---	PF3---	PF4---
PF5---	PF6---	PF7---	PF8---
PF9---	PF10--	PF11--	PF12---
Help	Main	End	Quit

Your Action ...	System Response ...
3. Choose OU (Browse Occu Utilization) from the Miscellaneous Menu and press ENTER. Selection criterion is Occupation Code. The available action is Display.	The Browse Occu Utilization browse will appear. Information is displayed by Occupation Code, Number of Positions Per Occupation, Last Date Number of Positions was Updated, Number of Filled Positions, and Last Date Number of Positions was Filled.

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015		
PH00OCUB	PH00OCUM	Browse occu utilization	12:17 PM		
Actions: (D)					
Act	Occu Code	Num Pos Per Occu	Last Date # of Pos Updated	Number of Filled Pos	Last Date # Pos Filled
-	2	67	07/06/2015 14:01	54	07/10/2015 16:14
-	4	83	07/20/2015 14:34	73	07/13/2015 10:42
-	5	125	07/14/2015 08:34	98	07/08/2015 10:39
-	7	15	06/23/2015 16:31	12	07/07/2015 19:16
-	8	10	10/02/2012 08:44	10	06/01/2015 14:54
-	10	11	06/18/2015 08:07	9	06/03/2015 16:22
-	11	182	07/14/2015 08:07	147	07/16/2015 19:15
-	12	259	07/14/2015 10:34	221	07/17/2015 13:12
-	13	207	07/15/2015 15:21	176	07/20/2015 11:02
-	14	185	07/15/2015 10:47	154	07/16/2015 10:55
*occu code: _____					
Direct Command: _____					
Enter-PF1---	PF2---	PF3---	PF4---	PF5---	PF6---
PF7---	PF8---	PF9---	PF10--	PF11--	PF12---
Help	Main	End	Bkwd	Fwd	Quit

Your Action ...	System Response ...
4. Choose Display next to the desired record and press ENTER.	The Occupation Utilization screen will appear.

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015 PH000CUD PH000U1M Occupation Utilization 12:18 PM
Code: 2_____
Pos Per Occu: 67___ 07/06/2015 14:01
Filled Pos: 54___ 07/10/2015 16:14
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12--- Help Main End quit

Browse Inactive Occus by Occu Code

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose MO (Misc Occu Browses) from the Occupation Menu and press ENTER.	The Misc Occu Browses screen will appear.
3. Choose IC (Browse Inactive Occus by Occu Code) from the Misc Occu Browses Menu and press ENTER.	The Browse Inactive Occus by Occu Code browse will appear.
Selection criterion is Occupation Code. The available action is Display.	Information is displayed by Occupation Code, Occupation Title, Start Salary, End Salary, Test Status, and EEO Category.

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015			
PHOOIOCB	PHOOIOCM	Browse Inactive Occus by Occu Code	12:20 PM			
Actions: (D)						
Act	Occ Cd	Title	Start Salary	End Salary	Test Stat	EEO Cat
-	9	ACCOUNTING CLERK II	10,206.12	15,298.80	I	E
-	15	TC-TAX DEPT SECTION SUPV	27,482.40	48,094.20	D	B
-	16	ADMIN SECRETARY I	10,122.60	15,152.64	I	F
-	18	ADMIN SECRETARY III	11,395.80	17,072.88	I	F
-	19	ADMIN SECRETARY IV	11,395.80	17,072.88	I	F
-	21	ADMINISTRATOR II	8,369.40	14,192.52	I	E
-	22	ADMINISTRATOR I	11,688.00	17,511.12	I	E
-	23	ADMINISTRATOR II	12,731.52	19,055.64	I	E
-	24	ADMINISTRATOR III	15,647.38	27,382.91	A	E
-	25	ADMINISTRATOR IV	17,888.85	31,305.49	A	E
Occu Code: _____						
Direct Command: _____						
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---						
Help Main End			Bkwd Fwd		Quit	

Your Action ...	System Response ...
4. Choose Display next to the desired record and press ENTER.	The Display Occupation screen will appear.

Browse Inactive Occus by Occu Title

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose MO (Misc Occu Browsers) from the Occupation Menu and press ENTER.	The Misc Occu Browsers screen will appear.
3. Choose IT (Browse Inactive Occus by Occu Title) from the Misc Occu Browsers Menu and press ENTER. Selection criterion is Occupation Title. The available action is Display.	The Browse Inactive Occus by Occu Title browse will appear. Information is displayed by Occupation Code, Occupation Title, Start Salary, End Salary, Test Status, and EEO Category.

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM				11/20/2015
PH00IOTB	PH00IOTM	Browse Inactive Occus by Occu Title				12:23 PM
Actions: (D)						
Act	Occ Cd	Title	Start Salary	End Salary	Test Stat	EEO Cat
-	3668	ABC REGIONAL ENFORCEMENT CAPTAIN	35,789.28	62,631.24	D	B
-	64	ACCOUNTANT & ECONOMIST, CHIEF	24,085.68	36,086.76	I	A
-	7271	ACCOUNTANT INVESTIGATOR	11,395.80	19,932.24	I	B
-	2853	ACCOUNTANT/AUDITOR IV	30,153.96	52,769.43	A	B
-	4664	ACCOUNTANT/AUDITOR, CPA	53,245.08	93,178.89	D	B
-	1957	ACCOUNTANT, INVESTMENT	21,059.28	31,536.72	I	B
-	2184	ACCOUNTING & FIN OFF, DIRECTOR	34,834.44	52,178.52	I	A
-	7631	ACCOUNTING & FINANCE OFF-DIR	41,843.78	73,226.62	I	A
-	9	ACCOUNTING CLERK II	10,206.12	15,298.80	I	E
-	7197	ACCOUNTING CLERK GOV OFFICE	9,204.36	15,528.36	I	F
Occu Title: _____						
Direct Command: _____						
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---						
Help Main End			Bkwd Fwd		Quit	

Your Action ...	System Response ...
4. Choose D isplay next to the desired record and press ENTER.	The Display Occupation screen will appear.

Browse Active Occus by Start Salary

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose MO (Misc Occu Browsers) from the Occupation Menu and press ENTER.	The Misc Occu Browsers screen will appear.
3. Choose SS (Browse Active Occus by Start Salary) from the Misc Occu Browsers Menu and press ENTER.	The Browse Active Occus by Start Salary browse will appear.
Selection criterion is Start Salary. The available action is Display.	Information is displayed by Occupation Code, Occupation Title, Start Salary, End Salary, Test Status, and EEO Category.

PHFNC10 PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM			11/20/2015		
PH00ASSB PH00ASSM	Browse Active Occus by Start Salary			12:24 PM		
Actions: (D)						
Act	occ Cd	Title	Start Salary	End Salary	Test Stat	EEO Cat
-	2314	NON-SPB, GENERIC	6,991.92	502,479.92	D	A
-	2674	LEGISLATIVE MEMBER	6,991.92	6,991.92	Z	B
-	2315	NON-SPB, GENERIC--PROFESSIONAL	6,991.92	502,479.92	D	B
-	2316	NON-SPB, GENERIC--PARA-PROFESSIONAL	6,991.92	502,479.92	D	E
-	2317	NON-SPB, GENERIC--OFFICE/CLERICAL	6,991.92	502,479.92	D	F
-	58	COSMETOLOGIST/BARBER	15,131.79	26,480.63	D	G
-	63	COOK/BAKER I	15,131.79	26,480.63	H	H
-	258	FOOD SERVICE WORKER	15,131.79	26,480.63	D	H
-	474	RECREATIONAL WORKER	15,131.79	26,480.63	H	E
-	1005	PARK HOST/HOSTESS II	15,131.79	26,480.63	D	H
Start salary: _____						
Direct Command: _____						
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12--- Help Main End Bkwd Fwd quit						

Your Action ...	System Response ...
4. Choose D isplay next to the desired record and press ENTER.	The Display Occupation screen will appear.

Browse Occupation History by Code

Your Action ...	System Response ...
1. Choose O C (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose M O (Misc Occu Browses) from the Occupation Menu and press ENTER.	The Misc Occu Browses screen will appear.
3. Choose H C (Browse Occupation History by Code) from the Misc Occu Browses Menu and press ENTER. Selection criterion is Occupation Code. The available action is Display.	The Browse Occupation History by Code browse will appear. Information is displayed by Occupation Code, Occupation Title, Date, Approved/Disapproved, Reason Code and change Reason Description.


```

PHFNC10 CI STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PH4130HP PH4130HM - Browse Occu History by Occu Code - 12:26 PM
                                                    1 more >
Action: (D)
Action  occu cd      occupation Title      Date      Approved /
-----
-          2 ACCOUNTANT/AUDITOR I      06/28/2007 APPROVED
-          2 ACCOUNTANT/AUDITOR I      12/28/2006 APPROVED
-          2 ACCOUNTANT/AUDITOR I      06/29/2006 APPROVED
-          2 ACCOUNTANT/AUDITOR I      12/31/2002 APPROVED
-          2 ACCOUNTANT/AUDITOR I      05/11/2000 APPROVED
-          2 ACCOUNTANT/AUDITOR I      06/26/1999 APPROVED
-          2 ACCOUNTANT/AUDITOR I      06/30/1998 APPROVED
-          4 ACCOUNTANT/AUDITOR II     06/28/2007 APPROVED
-          4 ACCOUNTANT/AUDITOR II     12/28/2006 APPROVED
-          4 ACCOUNTANT/AUDITOR II     06/29/2006 APPROVED

Occupation Code: _____
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End                Bkwd Fwd                Left Right Quit
    
```

Your Action ...	System Response ...
4. Press F11 to access the second panel of this screen.	The second panel will appear.

```

PHFNC10 CI STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PH4130HP PH4130HM - Browse Occu History by Occu Code - 12:26 PM
< 1 more
Action: (D)
Action  occu cd      occupation Title      Rsn      Change Reason Description
-----
-          2 ACCOUNTANT/AUDITOR I      44 Realigned
-          2 ACCOUNTANT/AUDITOR I      44 Realigned
-          2 ACCOUNTANT/AUDITOR I      44 Realigned
-          2 ACCOUNTANT/AUDITOR I      44 Realigned
-          2 ACCOUNTANT/AUDITOR I      44 Realigned
-          2 ACCOUNTANT/AUDITOR I      44 Realigned
-          2 ACCOUNTANT/AUDITOR I      44 Realigned
-          4 ACCOUNTANT/AUDITOR II     44 Realigned
-          4 ACCOUNTANT/AUDITOR II     44 Realigned
-          4 ACCOUNTANT/AUDITOR II     44 Realigned

Occupation Code: _____
Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End                Bkwd Fwd                Left Right Quit
    
```

Your Action ...	System Response ...
5. Choose Display next to the desired record and press ENTER.	The Display Occupation History screen will appear.

Browse Occu History by Title

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose MO (Misc Occu Browsers) from the Occupation Menu and press ENTER.	The Misc Occu Browsers screen will appear.
3. Choose HT (Browse Occu History by Title) from the Misc Occu Browsers Menu and press ENTER. Selection criterion is Occupation Title. The available action is Display.	The Browse Occu History by Title browse will appear. Information is displayed by Occupation Title, Occupation Code, Date, Approved/Disapproved, Reason Code and change Reason Description.

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015																																																							
PH00OHTB PH00OHTM Browse Occu History by Title 12:37 PM																																																							
Nov 20,15 1 more >																																																							
Action: (D)																																																							
<table border="1"> <thead> <tr> <th>Act</th> <th>Occu Title</th> <th>Occu Cd</th> <th>Date</th> <th>Approved / Disapproved</th> </tr> </thead> <tbody> <tr> <td>-</td> <td>D-O & M SUPERINTENDENT</td> <td>5512</td> <td>07/24/2002</td> <td>APPROVED</td> </tr> <tr> <td>-</td> <td>ABC AGENT-IN-CHARGE</td> <td>3668</td> <td>07/03/2002</td> <td>APPROVED</td> </tr> <tr> <td>-</td> <td>ABC AGENT-IN-CHARGE</td> <td>3668</td> <td>08/08/2002</td> <td>APPROVED</td> </tr> <tr> <td>-</td> <td>ABC AGENT-IN-CHARGE</td> <td>2950</td> <td>08/16/2002</td> <td>APPROVED</td> </tr> <tr> <td>-</td> <td>ABC AGENT-IN-CHARGE</td> <td>2950</td> <td>11/05/2002</td> <td>APPROVED</td> </tr> <tr> <td>-</td> <td>ABC AGENT-IN-CHARGE</td> <td>2950</td> <td>11/06/2002</td> <td>APPROVED</td> </tr> <tr> <td>-</td> <td>ABC AGENT-IN-CHARGE</td> <td>2950</td> <td>12/31/2002</td> <td>APPROVED</td> </tr> <tr> <td>-</td> <td>ABC AGENT-IN-CHARGE</td> <td>2950</td> <td>05/06/2003</td> <td>APPROVED</td> </tr> <tr> <td>-</td> <td>ABC AGENT-IN-CHARGE</td> <td>2950</td> <td>09/09/2003</td> <td>APPROVED</td> </tr> <tr> <td>-</td> <td>ABC AGENT-IN-CHARGE</td> <td>2950</td> <td>12/03/2003</td> <td>DISAPPROVED</td> </tr> </tbody> </table>	Act	Occu Title	Occu Cd	Date	Approved / Disapproved	-	D-O & M SUPERINTENDENT	5512	07/24/2002	APPROVED	-	ABC AGENT-IN-CHARGE	3668	07/03/2002	APPROVED	-	ABC AGENT-IN-CHARGE	3668	08/08/2002	APPROVED	-	ABC AGENT-IN-CHARGE	2950	08/16/2002	APPROVED	-	ABC AGENT-IN-CHARGE	2950	11/05/2002	APPROVED	-	ABC AGENT-IN-CHARGE	2950	11/06/2002	APPROVED	-	ABC AGENT-IN-CHARGE	2950	12/31/2002	APPROVED	-	ABC AGENT-IN-CHARGE	2950	05/06/2003	APPROVED	-	ABC AGENT-IN-CHARGE	2950	09/09/2003	APPROVED	-	ABC AGENT-IN-CHARGE	2950	12/03/2003	DISAPPROVED
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Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---																																																							
Help Main End Bkwd Fwd Left Right Quit																																																							

Your Action ...	System Response ...
4. Press F11 to access the second panel of this screen.	The second panel will appear.

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015
PH00OHTB	PH00OHTM	Browse Occu History by Title	12:40 PM
< 1 more			12:40 PM
Action: (D)			
Act	Occu	Title	Rsn Cd Change Reason description
---	---	-----	-----
-		D-O & M SUPERINTENDENT	44 Realigned
-		ABC AGENT-IN-CHARGE	77 Revised Title change
-		ABC AGENT-IN-CHARGE	55 Revised TXT or Min Q
-		ABC AGENT-IN-CHARGE	33 New
-		ABC AGENT-IN-CHARGE	33 New
-		ABC AGENT-IN-CHARGE	33 New
-		ABC AGENT-IN-CHARGE	44 Realigned
-		ABC AGENT-IN-CHARGE	44 Realigned
-		ABC AGENT-IN-CHARGE	55 Revised TXT or Min Q
-		ABC AGENT-IN-CHARGE	55 Revised TXT or Min Q
Occupation Title: _____			
Direct Command: _____			
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10---PF11---PF12---			
Help Main End		Bkwd Fwd	Left Right Quit

Your Action ...	System Response ...
5. Choose D isplay next to the desired record and press ENTER.	The Display Occupation History screen will appear.

Report and Print Options

There are several reports available in the Occupation process. The available reports and the selection criteria for requesting the reports are described below.

Your Action ...	System Response ...
1. Choose O C (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose R (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015
PHIMAINU	PHIMAINM	Occupation Reports Menu	12:43 PM
Code	Description	FastPath	
OU	Occu Utilization Report	OCUR	
ON	Occu - Not Used in Last 6 Months	OC6M	
PS	Print Class Schedule by Occu Title	PCST	
SC	Print Class Schedule by Occu Code	PCSC	
OC	Position And Salary Info By Occu	OSSS	
OA	Statewide Summary By Agency-Fulltime only	OSSA	
OS	Position And Salary Info By Agency	OCPS	
OM	Summarization By Master Agency-Fulltime only	OSMA	
PC	Print Class Schedule By Start Salary		
P2	Produce PIN/OCCU PAR Indicator Report	PAR2	
Code: __			
Direct Command: _____			
Enter-PF1---	PF2---	PF3---	PF4---
PF5---	PF6---	PF7---	PF8---
PF9---	PF10---	PF11---	PF12---
Help	Main	End	Quit

Occupation Utilization Report (SPB USE ONLY)

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose OU (Occu Utilization Report) from the Occupation Reports Menu and press ENTER.	The Batch Job Submission window will appear.

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015
PHIMAINU	PHIMAINM	Occupation Reports Menu	12:43 PM
Code	Description	FastPath	
OU	Occu Utilization Report	OCUR	
ON	Occu - Not Used in Last 6 Months	OC6M	
PS	Print Class Schedule by Occu Title	PCST	
SC	+-----Batch Job Submission-----+		
OC	Job Name: PH724429 *Job Class: <u>A</u>		
OA	Job Description: Occu Utilization Report		
OS	*Destination: R10_____ *Msg Class: Z		
OM	*Sysout		
PC	Reports	Class	Forms
P2	Class	Forms	Copies
Code: ou	Occu Utilization Report	A	_____ 1_
+-----+			
Direct Command: _____			
Enter-PF1---	PF2---	PF3---	PF4---
PF5---	PF6---	PF7---	PF8---
PF9---	PF10---	PF11---	PF12---
Help	Main	End	Quit

Your Action ...	System Response ...
4. Press ENTER.	The Occupation Utilization Report will be printed at the pre-determined printer. The report will display the Occu Code, Occu Title, Number of Active Positions, Last Date Positions Updated, Number of filled Positions, and Last Date Position Filled.

Occupation - Not Used in Last 6 Months (SPB USE ONLY)

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose ON (Occu - Not Used in Last 6 Months) from the Occupation Reports Menu and press ENTER.	The Batch Job Submission window will appear.

```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PHIMAINU PHIMAINM Occupation Reports Menu 12:47 PM

Code Description FastPath
OU Occu Utilization Report OCUR
ON Occu - Not Used in Last 6 Months OC6M
PS Print Class Schedule by Occu Title PCST
SC +-----Batch Job Submission-----+
OC |
OA | Job Name: PH724329 *Job Class: A
OS |
OM | Job Description: Occu Util Rpt-Not Used in 6 Mths
PC |
P2 | *Destination: R10_____ *Msg Class: Z
 | *sysout
 | Reports Class Forms Copies
Code: on | Occu Util Report-Not Used 6 Mt A _____ 1_
 | +-----+

Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10---PF11---PF12---
Help Main End Quit
    
```

Your Action ...	System Response ...
4. Press ENTER.	The Occupation Occu - Not Used in Last 6 Months report will be printed at the pre-determined printer. The report will display the Occu Code, Occu Title, and Last Date Used.

Print Class Schedule by Occupation Title

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose PS (Print Class Schedule by Occu Title) from the Occupation Reports Menu and press ENTER.	The Batch Job Submission window will appear.

```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PHIMAINU PHIMAINM Occupation Reports Menu 12:48 PM

code Description FastPath
OU Occu Utilization Report OCUR
ON Occu - Not Used in Last 6 Months OC6M
PS Print Class Schedule by Occu Title PCST
SC -----Batch Job Submission-----
OC
OA Job Name: PH724029 *Job Class: A
OS
OM Job Description: classification schedule by occu title
PC
P2 *Destination: R10_____ *Msg Class: Z
                                     *sysout
                                     Class Forms Copies
Code: ps Classification schedule by occ A _____ 1_

Direct Command:
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End                               quit
    
```

Your Action ...	System Response ...
4. Press ENTER.	The Print Class Schedule by Occu Title report will be printed at the pre-determined printer. The report will display the Occupation Title, Occu Code, Starting Salary, Ending Salary, Test Status, Job Category, and Register Code.

Print Class Schedule by Occupation Code

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose SC (Print Class Schedule by Occu Code) from the Occupation Reports Menu and press ENTER.	The Batch Job Submission window will appear.

```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PHIMAINU PHIMAINM Occupation Reports Menu 12:49 PM

Code Description FastPath
OU Occu Utilization Report OCUR
ON Occu - Not Used in Last 6 Months OC6M
PS Print class schedule by occu title PCST
SC +-----Batch Job Submission-----+
OC |
OA | Job Name: PH724229 *Job class: A
OS |
OM | Job Description: Classification schedule by occu code
PC |
P2 | *Destination: R10_____ *Msg class: Z
|
| *Sysout
| Reports Class Forms Copies
Code: sc | Classification schedule by occ A _____ 1_
+-----+
Direct Command:
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Quit
    
```

Your Action ...	System Response ...
4. Press ENTER.	The Print Class Schedule by Occu Code report will be printed at the pre-determined printer. The report will displays the Occu code, Occupational Title, Starting Salary, Ending Salary, Test Status, Job Category, and Register Code.

Position And Salary Information By Occupation (SPB USE ONLY)

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose OC (Position And Salary Info By Occu) from the Occupation Reports Menu and press ENTER.	The Batch Job Submission window will appear.

```

PHFNC10  PHV0      STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM  11/20/2015
PHIMAINU PHIMAINM      Occupation Reports Menu  12:51 PM

```

Code	Description	FastPath
OU	Occu Utilization Report	OCUR
ON	Occu - Not Used in Last 6 Months	OC6M
PS	Print Class Schedule by Occu Title	PCST
SC	+-----Batch Job Submission-----+	
OC	Job Name: PH724329 *Job class: A	
OA	Job Description: Statewide Summary by occupations	
OS		
OM	*Destination: R10_____ *Msg class: Z	
PC		
P2		
	*Sysout	
	Reports Class Forms Copies	
Code: oc	Statewide Summary by occupatio	A _____ 1
	+-----+	

Direct Command: _____
 Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
 Help Main End Quit

Your Action ...	System Response ...
4. Press ENTER.	<p>The Position And Salary Info By Occu report will be printed at the pre-determined printer.</p> <p>The report will display the Occu Code, Occu Title, Salary Range, Job Category, Agency Number, Agency Name, Total Positions, Full Time Filled, Percent Filled, Total Salary, Low Salary, High Salary, and Average Salary.</p>

Statewide Summary By Agency-Fulltime Only (SPB USE ONLY)

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose OA (Statewide Summary By Agency-Fulltime Only) from the Occupation Reports Menu and press ENTER.	The Batch Job Submission window will appear.

```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PHIMAINU PHIMAINM Occupation Reports Menu 12:51 PM

Code Description FastPath
OU Occu Utilization Report OCUR
ON Occu - Not Used in Last 6 Months OC6M
PS Print Class Schedule by Occu Title PCST
SC +-----Batch Job Submission-----+
OC |
OA | Job Name: PH724329 *Job class: A
OS |
OM | Job Description: Statewide Summary by Agency
PC |
P2 | *Destination: R10_____ *Msg class: Z
|
| *Sysout
| Reports Class Forms Copies
Code: oa | Statewide Summary by Agency A _____ 1_
+-----+
Direct Command:
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End quit
    
```

Your Action ...	System Response ...
4. Press ENTER.	The Statewide Summary By Agency-Fulltime Only report will be printed at the pre-determined printer. The report will display the Agency Number, Agency Name, Occu Code, Occu Title, PIN, Incumbent-Name, Monthly Salary, Organization Code, and Status.

Position And Salary Information By Agency (SPB USE ONLY)

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose OS (Position And Salary Info By Agency) from the Occupation Reports Menu and press ENTER.	The Batch Job Submission window will appear.


```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PHIMAINU PHIMAINM Occupation Reports Menu 12:52 PM

Code Description FastPath
OU Occu Utilization Report OCUR
ON Occu - Not Used in Last 6 Months OC6M
PS Print Class Schedule by Occu Title PCST
SC +-----Batch Job Submission-----+
OC |
OA | Job Name: PH724329 *Job Class: A
OS |
OM | Job Description: Position/salary Info by Agency
PC |
P2 | *Destination: R10_____ *Msg Class: Z
|
| *sysout
| Reports Class Forms Copies
Code: os | Position/salary Info by Agency A _____ 1_
+-----+
Direct Command:
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Quit
    
```

Your Action ...	System Response ...
4. Press ENTER.	<p>The Position And Salary Info By Agency report will be printed at the pre-determined printer.</p> <p>The report will display the Agency Number, Agency Name, Occu Code, Occu Title, Salary Range, Average Salary Filled, Positions, Filled, Total Monthly Salary Filled, Average Monthly Salary Filled, and Agency Totals.</p>

Summarization By Master Agency-Fulltime Only (SPB USE ONLY)

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose OM (Summarization By Master Agency-Fulltime Only) from the Occupation Reports Menu and press ENTER.	The Batch Job Submission window will appear.


```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PHIMAINU PHIMAINM Occupation Reports Menu 12:53 PM

Code Description FastPath
OU Occu Utilization Report OCUR
ON Occu - Not Used in Last 6 Months OC6M
PS Print Class Schedule by Occu Title PCST
SC +-----Batch Job Submission-----+
OC |
OA | Job Name: PH724329 *Job Class: A
OS |
OM | Job Description: Summarization by Master Agency
PC |
P2 | *Destination: R10_____ *Msg Class: Z
|
| Reports *Sysout
| Class Forms Copies
Code: om | Summarization by Master Agency A _____ 1_
+-----+

Direct Command:
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Quit

```

Your Action ...	System Response ...
4. Press ENTER.	<p>The Summarization By Master Agency-Fulltime Only report will be printed at the pre-determined printer.</p> <p>The report will display the Master Agency Number, Master Agency Name, Agency Number, PIN Number, Incumbent Name, Monthly Salary, Organization Code, Status, Occupational Code, Occupational Title, Salary Range and Job EEO Category.</p>

Print Class Schedule By Start Salary

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose PC (Print Class Schedule By Start Salary) from the Occupation Reports Menu and press ENTER.	The Batch Job Submission window will appear.

```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PHIMAINU PHIMAINM Occupation Reports Menu 12:54 PM

Code Description FastPath
OU Occu Utilization Report OCUR
ON Occu - Not Used in Last 6 Months OC6M
PS Print Class Schedule by Occu Title PCST
SC +-----Batch Job Submission-----+
OC |
OA | Job Name: PH721629 *Job Class: A
OS |
OM | Job Description: Print Class Schedule by Start Salary
PC |
P2 | *Destination: R10_____ *Msg Class: Z
|
| Reports *sysout
| Class Forms Copies
Code: pc | Print Class Schedule by Start A _____ 1_
+-----+

Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Main End Quit
    
```

Your Action ...	System Response ...
4. Press ENTER.	The Print Class Schedule By Start Salary report will be printed at the pre-determined printer. The report will display Starting Salary, Ending Salary, Occupational Title, Occupation Code, Test Status, Job Category, and Register Code.

Produce PIN/OCCU PAR Indicator Report

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose OR (Occupation Reports) from the Occupation Menu and press ENTER.	The Occupation Reports Menu will appear.
3. Choose P2 (Produce PIN/OCCU PAR Indicator Report) from the Occupation Reports Menu and press ENTER.	The Produce PIN/OCCU PAR Indicator Report screen will appear.

PHFNC10	PHV0	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/20/2015
PHOPPARP	PHOPPARM	Produce PIN/OCCU PAR Indicator Report	12:55 PM

Report : =

- 1 - All PIN'S with PAR Indicator set to 'Y' on Occu File
- 2 - All PIN'S with PAR Indicator set to 'N' on Occu File
- 3 - PAR Indicator on PIN file NOT MATCHING Occu File
- 4 - All Occu's with PAR Indicator set to 'Y'
- 5 - All Occu's with PAR Indicator set to 'N'

*select All Agencies: N

*Agency Numbers: _____

Direct Command: _____

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
 Help Main End Quit

Your Action ...	System Response ...
4. Enter the following information: Report: Enter the number corresponding to the desired option. *Select All Agencies: Enter "Y" to run the report for all agencies or "N" to specify agencies to be included on the report. The user must have a security level of 3, 4, or 5 to print "ALL" agencies. *Agency Numbers: Enter the agency's number.	
5. Press ENTER.	The Batch Job Submission window will appear.
6. Press ENTER.	The Produce PIN/OCCU PAR Indicator Report will be printed at the pre-determined printer.

Classification Specifications

Your Action ...	System Response ...
1. Choose OC (Occupation) from the Main Menu and press ENTER.	The Occupation Menu will appear.
2. Choose CS (Classification Specifications) from the Occupation Menu and press ENTER.	The Classification Specifications screen will appear.

```

PHFNC10 PHV0 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM 11/20/2015
PH415CSP PH415CSM Classification Specifications 12:57 PM

Enter occupation codes to be processed:

*  _____
   _____
   _____
   _____
   _____
   _____
   _____
   _____
   _____

Display Pay Range(Y/N) N
Print or Display(P/D) P

Direct Command: _____
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Main End Quit
    
```

Your Action ...	System Response ...
3. Enter the following fields: *Occupation Code: Enter the code or codes for which a report is desired. Display Pay Range (Y/N): Defaults to No. Print or Display (P/D): Defaults to Print.	
4. Press ENTER.	The requested occupation or occupations will be printed or displayed as requested.