

Download of Position, Employment and Demographic Details					
Selected for download by agency number (PO MP PE)					
XX.PROD.PH.POSWIN.AGCYXXXX					
Field Name	Format	Length	Edit Mask	Beg. Pos	End Pos
* PIN-WIN_IND	A	1		1	1
This indicator will indicate if the record is either a PIN record or a WIN record.					
* WIN-NUMBER	N	6		2	7
Position Identification Number or Worker Identification Number					
* FILLER	N	9		8	16
* SERVICE TYPE/DESCRIPTION	A	35		17	51
Describes the service type for contract					
* PERSON-ID	A	12		52	63
System generated ID that uniquely identifies a person.					
* LAST-NAME	A	20		64	83
Employee's last name.					
* FIRST-NAME	A	15		84	98
Employee's last name.					
* MIDDLE-NAME	A	15		99	113
Employee middle name.					
* NAME-SUFFIX	A	4		114	117
Employee's title where applicable.					
* STREET-ADDR-1	A	40		118	157
First occurrence of street address.					
* STREET-ADDR-2	A	40		158	197
Second occurrence of street address.					
* CITY	A	15		198	212
Name of city where person resides.					
* STATE-CD	A	2		213	214
Abbreviation of the state in which the person					

resides.					
* ZIP-CD	A	12		215	226
Zip code assigned to the county in which the person resides.					
* DATE-OF-BIRTH	A	8	MMDDYYYY	227	234
Date Person was Born					
* GENDER	A	1		235	235
A code assigned to determine the person's sex.					
1. Male					
2. Female					
3. Unknown					
* RACE	A	9		236	244
Code assigned to determine the person's race classification.					
1. American Indian					
2. White					
3. Hispanic					
4. Black					
5. Asian					
6. Other					
* AGENCY-HIRE-DATE	A	8	MMDDYYYY	245	252
Date of person's hire in a given agency.					
* WIN-HIRE-DATE	A	8		253	260
The date hired into a certain WIN					
* FILLER	A	8		261	268
* CONTRACT-NUMBER	N	7		269	275
Unique consecutive sequence number assigned by the system to identify contracts.					
* FILLER	N	6		276	281
* GEO-LOCATION	A	12		282	293
A code that identifies the geological location required for the batch run.					
* FILLER	A	27		294	320
* MONTHLY-RATE	N	8		321	328

Current monthly salary for the employee.					
* HOURLY-RATE	N	10		329	338
Current hourly rate for the employee.					
* REPORT-TIME-SCHEDULE	A	2		339	340
Field determines what default schedule number is used for time reporting purposes.					
* SEPARATION REASON CODE	A	2		341	342
reason separated from WIN					
* SEPARATION DATE	A	8	MMDDYYYY	343	350
Date separated from WIN					
* REPORT-TO-AGENCY	A	4		351	354
The agency the WIN reports to.					
* EMAIL	A	40		355	394
Employee email address.					
* FILLER	A	56		395	450
SEPARATION REASON CODES					
_ DH	Death				
_ DS	Dismissed				
_ LE	Leave of Absence - Education Reasons				
_ LF	Leave of Absence - Family & Medical Leave Act				
_ LH	Leave of Absence - Health Reasons				
_ LM	Leave of Absence - Military reasons				
_ LO	Leave of Absence - Other				
_ NR	Did not Report				
_ OT	Other - Seasonal Employees				
_ RA	RIF, Intra-agency Transfer (Within Master AG)				
_ RE	RIF, Inter-agency Transfer (Not In Master AG)				
_ RF	RIF, Reduction in Force				
_ RL	Resigned - Leaving State Government				
_ RT	Retired				
_ RW	Resigned - Contract Worker/Other WIN				
_ TA	Transfer-Appropriation Bill Mandated				
_ TF	Transfer - DFA Approved Position Transfer				

_ TI	TRANSFER, INTRA-AGENCY POSITION TRANSFER (SWAP)		
_ TP	TRANSFER - INTER-AGENCY (NOT IN MASTER AGENCY)		
_ TR	TRANSFER - INTRA-AGENCY (WITHIN MASTER AGENCY)		