	Download of Position, Employment and Demographic Details					
	Selected for download by agency number (PO MP PE)					
	XX.PROD.PH.POSWIN.AGCYXXXX					
	Field Name	**Format**	**Length**	**Edit Mask**	**Beg. Pos**	**End Pos**
*	**PIN-WIN_IND**	A	1		1	1
	This indicator will indicate if the record is					
	either a PIN record or a WIN record.					
*	**WIN-NUMBER**	N	6		2	7
	Position Identification Number or Worker					
	Identification Number					
*	**FILLER**	N	9		8	16
*	**SERVICE TYPE/DESCRIPTION**	A	35		17	51
	Describes the service type for contract					
*	**PERSON-ID**	A	12		52	63
	System generated ID that uniquely identifies					
	a person.					
*	**LAST-NAME**	A	20		64	83
	Employee's last name.					
*	**FIRST-NAME**	A	15		84	98
	Employee's last name.					
*	**MIDDLE-NAME**	A	15		99	113
	Employee middle name.					
*	**NAME-SUFFIX**	A	4		114	117
	Employee's title where applicable.					
*	**STREET-ADDR-1**	A	40		118	157
	First occurrence of street address.					
*	**STREET-ADDR-2**	A	40		158	197
	Second occurrence of street address.					
*	**CITY**	A	15		198	212
	Name of city where person resides.					
*	**STATE-CD**	A	2		213	214
	Abbreviation of the state in which the person					

	resides.					
*	**ZIP-CD**	A	12		215	226
	Zip code assigned to the county in which the					
	person resides.					
*	**DATE-OF-BIRTH**	A	8	MMDDYYYY	227	234
	Date Person was Born					
*	**GENDER**	A	1		235	235
	A code assigned to determine the person's					
	sex.					
	1. Male					
	2. Female					
	3. Unknown					
*	**RACE**	A	9		236	244
	Code assigned to determine the person's race					
	classification.					
	1. American Indian					
	2. White					
	3. Hispanic					
	4. Black					
	5. Asian					
	6. Other					
*	**AGENCY-HIRE-DATE**	A	8	MMDDYYYY	245	252
	Date of person's hire in a given agency.					
*	**WIN-HIRE-DATE**	A	8		253	260
	The date hired into a certain WIN					
*	**FILLER**	A	8		261	268
*	**CONTRACT-NUMBER**	N	7		269	275
	Unique consecutive sequence number					
	assigned by the system ti identify contracts.					
*	**FILLER**	N	6		276	281
*	**GEO-LOCATION**	A	12		282	293
	A code that identifies the geological location					
	required for the batch run.					
*	**FILLER**	A	27		294	320
*	**MONTHLY-RATE**	N	6.2		321	328

	Current monthly salary for the employee.					
*	**HOURLY-RATE**	N	3.7		329	338
	Current hourly rate for the employee.					
*	**REPORT-TIME-SCHEDULE**	A	2		339	340
	Field determines what default schedule					
	number is used for time reporting purposes.					
*	**SEPARATION REASON CODE**	A	2		341	342
	reason separated from WIN					
*	**SEPARATION DATE**	A	8	MMDDYYYY	343	350
	Date separated fron WIN					
*	**REPORT-TO-AGENCY**	A	4		351	354
	The agency the WIN reports to.					
*	**EMAIL**	A	40		355	394
	Employee email address.					
	TELEWORK	A	1		395	395
	Telework - Employee Remote					
	Work Certification.					
	1 = NO					
	2 = Not Eligible					
	3 = Yes - Full					
	4 = Yes - Intermittent					
	5 = Yes - Hybrid					
*	**FILLER**	A	55		396	450

SEPARATION REASON CODES					
_ DH	Death				
_ DS	Dismissed				
_ LE	Leave of Absence - Education Reasons				
_ LF	Leave of Absence - Family & Medical Leave Act				
_ LH	Leave of Absence - Health Reasons				
_ LM	Leave of Absence - Military reasons				
_ LO	Leave of Absence - Other				
_ NR	Did not Report				
_ OT	Other - Seasonal Employees				
_ RA	RIF, Intra-agency Transfer (Within Master AG)				

_	RE	RIF, Inter-agency Transfer (Not In Master AG)			
_	RF	RIF, Reduction in Force			
_	RL	Resigned - Leaving State Government			
_	RT	Retired			
_	RW	Resigned - Contract Worker/Other WIN			
_	TA	Transfer-Appropriation Bill Mandated			
_	TF	Transfer - DFA Approved Position Transfer			
_	TI	TRANSFER, INTRA-AGENCY POSITION TRANSFER (SWAP)			
_	TP	TRANSFER - INTER-AGENCY (NOT IN MASTER AGENCY)			
_	TR	TRANSFER - INTRA-AGENCY (WITHIN MASTER AGENCY)			