

PH7331			Revised:	2/19/2026	
FILE: 062					
This file contains leave balance for a particular month.					
Selected for download by Month End Date	Format	Length	Edit Mask	Beg. Pos.	End. Pos.
FIELD NAME					
Month End Date	A	8	CCYYMMDD	1	8
Date of Transaction Pay Cycle End Date					
Run Date	N	8	CCYYMMDD	9	16
The date that the job was submitted					
Agency Number	A	4		17	20
A unique identifier for a MS State Govt Agency					
Geo Location	A	12		21	32
A code that identifies the geological location					
Person Name	A	35		33	67
Group level containing the Person's full name					
Social Security Number (SSN)	A	9		68	76
The Social Security Number					
assigned by the federal government which uniquely					
identifies an individual					
Employee Hire Date	A	8	CCYYMMDD	77	84
Date a state employee was hired for the first time.					
LEAVE BALANCE INFORMATION					
Occurs 15 times					
Accrual Code - Bal1- Personal	A	5		85	89
Available Balance	N	5.2	9(05)V99	90	96
Current Accrual	N	5.2	9(05)V99	97	103
Current Taken	N	5.2	9(05)V99	104	110
Accrual for the Month	N	5.2	9(05)V99	111	117
Accrual Code - Bal2- Medical	A	5		118	122
Available Balance	N	5.2	9(05)V99	123	129
Current Accrual	N	5.2	9(05)V99	130	136
Current Taken	N	5.2	9(05)V99	137	143
Accrual for the Month	N	5.2	9(05)V99	144	150
Accrual Code - Bal3- FLSA Comp Time	A	5		151	155
Available Balance	N	5.2	9(05)V99	156	162
Current Accrual	N	5.2	9(05)V99	163	169
Current Taken	N	5.2	9(05)V99	170	176
Accrual for the Month	N	5.2	9(05)V99	177	183
Accrual Code - Bal4- Federal Leave	A	5		184	188
Available Balance	N	5.2	9(05)V99	189	195
Current Accrual	N	5.2	9(05)V99	196	202
Current Taken	N	5.2	9(05)V99	203	209
Accrual for the Month	N	5.2	9(05)V99	210	216
Accrual Code - Bal5- Military Leave	A	5		217	221
Available Balance	N	5.2	9(05)V99	222	228
Current Accrual	N	5.2	9(05)V99	229	235
Current Taken	N	5.2	9(05)V99	236	242
Accrual for the Month	N	5.2	9(05)V99	243	249

Accrual Code- Bal6-Family Medical Leave(FMLA)	A	5		250	254
Available Balance	N	5.2	9(05)V99	255	261
Current Accrual	N	5.2	9(05)V99	262	268
Current Taken	N	5.2	9(05)V99	269	275
Accrual for the Month	N	5.2	9(05)V99	276	282
Accrual Code - Bal7- Floating Holiday	A	5		283	287
Available Balance	N	5.2	9(05)V99	288	294
Current Accrual	N	5.2	9(05)V99	295	301
Current Taken	N	5.2	9(05)V99	302	308
Accrual for the Month	N	5.2	9(05)V99	309	315
Accrual Code - Bal8- Disaster	A	5		316	320
Available Balance	N	5.2	9(05)V99	321	327
Current Accrual	N	5.2	9(05)V99	328	334
Current Taken	N	5.2	9(05)V99	335	341
Accrual for the Month	N	5.2	9(05)V99	342	348
Accrual Code - Bal9- Agency Comp Time	A	5		349	353
Available Balance	N	5.2	9(05)V99	354	360
Current Accrual	N	5.2	9(05)V99	361	367
Current Taken	N	5.2	9(05)V99	368	374
Accrual for the Month	N	5.2	9(05)V99	375	381
Accrual Code - Bal10- Donated Leave	A	5		382	386
Available Balance	N	5.2	9(05)V99	387	393
Current Accrual	N	5.2	9(05)V99	394	400
Current Taken	N	5.2	9(05)V99	401	407
Accrual for the Month	N	5.2	9(05)V99	408	414
Accrual Code - Bal11- Organ Donation	A	5		415	419
Available Balance	N	5.2	9(05)V99	420	426
Current Accrual	N	5.2	9(05)V99	427	433
Current Taken	N	5.2	9(05)V99	434	440
Accrual for the Month	N	5.2	9(05)V99	441	447
Accrual Code - Bal12- Bone Marrow Donation	A	5		448	452
Available Balance	N	5.2	9(05)V99	453	459
Current Accrual	N	5.2	9(05)V99	460	466
Current Taken	N	5.2	9(05)V99	467	473
Accrual for the Month	N	5.2	9(05)V99	474	480
Accrual Code - Bal13- Blood Platelet Donation	A	5		481	485
Available Balance	N	5.2	9(05)V99	486	492
Current Accrual	N	5.2	9(05)V99	493	499
Current Taken	N	5.2	9(05)V99	500	506
Accrual for the Month	N	5.2	9(05)V99	507	513
Accrual Code - Bal14- Blood Donation	A	5		514	518
Available Balance	N	5.2	9(05)V99	519	525
Current Accrual	N	5.2	9(05)V99	526	532
Current Taken	N	5.2	9(05)V99	533	539
Accrual for the Month	N	5.2	9(05)V99	540	546
Accrual Code - Bal15- FMLA Military	A	5		547	551
Available Balance	N	5.2	9(05)V99	552	558
Current Accrual	N	5.2	9(05)V99	559	565
Current Taken	N	5.2	9(05)V99	566	572
Accrual for the Month	N	5.2	9(05)V99	573	579
Accrual Code - Bal16 - Parental Leave	A	5		580	584
Available Balance	N	5.2	9(05)V99	585	591
Current Accrual	N	5.2	9(05)V99	592	598
Current Taken	N	5.2	9(05)V99	599	605
Accrual for the Month	N	5.2	9(05)V99	606	612

Accrual Code - Bal19-COVID-19 80 Hours	A	5		613	617
Available Balance	N	5.2	9(05)V99	618	624
Current Accrual	N	5.2	9(05)V99	625	631
Current Taken	N	5.2	9(05)V99	632	638
Accrual for the Month	N	5.2	9(05)V99	639	645
Family Medical Leave (FMLA) Date	A	8	CCYYMMDD	646	653
Person ID Number (PID)	A	9		654	662
The employee's personal identification number					
(last 9 bytes)					
Filler	A	338		663	1000