Department of Finance and Administration

OFFICE OF FISCAL MANAGEMENT

701 Woolfolk Building Suite B, Jackson MS 39201
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MEMORANDUM

TO: **John Storey**
FROM: **Laketta Steel**
DATE: **December 15, 2025**
SUBJECT: **Pay Dates for January 2026**

Please add the pay dates below to the Pay Date table in SPAHRS. If you have any questions, call me at 601-359-2063.

SPAHRS Monthly Pay Dates for (January) 2026 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
M	01-31-2026	01-01-2026	01-30-2026	Thursday, January 22, 2026

SPAHRS Semi-Monthly (not delayed) Pay Dates for (January) 2026 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
R	01-15-2026	01-01-2026	01-15-2026	Wednesday, January 07, 2026
R	01-31-2026	01-16-2026	01-30-2026	Monday, January 26, 2026

SPAHRS Semi-Monthly (delayed) Pay Dates for (January) 2026 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
S	12-31-2025	12-16-2025	01-15-2026	Wednesday, January 07, 2026
S	01-15-2026	01-01-2026	01-30-2026	Monday, January 26, 2026

SPAHRS Supplemental Pay Dates for (January) 2026 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
P	01-09-2026	01-01-2026	01-09-2026	Tuesday, January 06, 2026
P	01-15-2026	01-01-2026	01-15-2026	Thursday, January 08, 2026
P	01-23-2026	01-01-2026	01-23-2026	Wednesday, January 21, 2026
P	01-30-2026	01-01-2026	01-30-2026	Tuesday, January 27, 2026

SPAHRS Contract Workers (delayed) Pay Dates for (January) 2026 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
K	12-12-2025	11-29-2025	12-24-2025	Friday, December 19, 2025
K	12-26-2025	12-13-2025	01-09-2026	Monday, January 05, 2026
K	01-09-2026	12-27-2025	01-23-2026	Tuesday, January 20, 2026
K	01-23-2026	01-10-2026	02-06-2026	Monday, February 02, 2026

SPAHRS Bi-Weekly Workers (delayed) Pay Dates for (January) 2026 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
B	12-12-2025	11-29-2025	12-24-2025	Friday, December 19, 2025
B	12-26-2025	12-13-2025	01-09-2026	Monday, January 05, 2026
B	01-09-2026	12-27-2025	01-23-2026	Tuesday, January 20, 2026
B	01-23-2026	01-10-2026	02-06-2026	Monday, February 02, 2026

SPAHRS Legislative Pay Date for (January) 2026 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
L	01-06-2026	01-06-2026	01-06-2026	Tuesday, December 30, 2025
L	02-05-2026	02-05-2026	02-05-2026	Wednesday, January 28, 2026

SPAHRS Legislative Weekly Travel Pay Dates for (January) 2026 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
X	01-09-2026	01-03-2026	01-14-2026	Friday, January 09, 2026
X	01-16-2026	01-10-2026	01-21-2026	Friday, January 16, 2026
X	01-23-2026	01-17-2026	01-28-2026	Friday, January 23, 2026
X	01-30-2026	01-24-2026	02-04-2026	Friday, January 30, 2026