

# Department of Finance and Administration

## OFFICE OF FISCAL MANAGEMENT

701 Woolfolk Building Suite B, Jackson MS 39201

Phone: (601) 359-3538 • Fax: (601) 359-5525

### MEMORANDUM

**TO:** John Storey  
**FROM:** Laketta Steel  
**DATE:** August 15, 2025  
**SUBJECT:** Pay Dates for September 2025

Please add the pay dates below to the Pay Date table in SPAHRS. If you have any questions, call me at 601-359-2063.

#### SPAHRS Monthly Pay Dates for (September) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
M	09-30-2025	09-01-2025	09-30-2025	Thursday, Sept. 18, 2025

#### SPAHRS Semi-Monthly (not delayed) Pay Dates for (September) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
R	09-15-2025	09-01-2025	09-15-2025	Tuesday, Sept. 09, 2025
R	09-30-2025	09-16-2025	09-30-2025	Tuesday, Sept. 23, 2025

#### SPAHRS Semi-Monthly (delayed) Pay Dates for (September) 2025 (Due by 1pm)

S	08-31-2025	08-16-2025	09-15-2025	Tuesday, Sept. 09, 2025
S	09-15-2025	09-01-2025	09-30-2025	Tuesday, Sept. 23, 2025

#### SPAHRS Supplemental Pay Dates for (September) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
P	09-05-2025	09-01-2025	09-05-2025	Wednesday, Sept. 03, 2025
P	09-15-2025	09-01-2025	09-15-2025	Wednesday, Sept. 10, 2025
P	09-19-2025	09-01-2025	09-19-2025	Tuesday, Sept. 16, 2025
P	09-30-2025	09-01-2025	09-30-2025	Wednesday, Sept. 24, 2025

**SPAHRs Contract Workers (delayed) Pay Dates for (September) 2025 (Due by 1pm)**

<b>FREQUENCY</b>	<b>PAY PERIOD END DATE</b>	<b>PAY PERIOD START DATE</b>	<b>PAY DATE</b>	<b>DUE DATE</b>
<b>K</b>	<b>08-08-2025</b>	<b>07-26-2025</b>	<b>08-22-2025</b>	<b>Monday, Aug. 18, 2025</b>
<b>K</b>	<b>08-22-2025</b>	<b>08-09-2025</b>	<b>09-05-2025</b>	<b>Tuesday, Sept. 02, 2025</b>
<b>K</b>	<b>09-05-2025</b>	<b>08-23-2025</b>	<b>09-19-2025</b>	<b>Monday, Sept. 15, 2025</b>
<b>K</b>	<b>09-19-2025</b>	<b>09-06-2025</b>	<b>10-03-2025</b>	<b>Monday, Sept. 29, 2025</b>

**SPAHRs Bi-Weekly Workers (delayed) Pay Dates for (September) 2025 (Due by 1pm)**

<b>FREQUENCY</b>	<b>PAY PERIOD END DATE</b>	<b>PAY PERIOD START DATE</b>	<b>PAY DATE</b>	<b>DUE DATE</b>
<b>B</b>	<b>08-08-2025</b>	<b>07-26-2025</b>	<b>08-22-2025</b>	<b>Monday, Aug. 18, 2025</b>
<b>B</b>	<b>08-22-2025</b>	<b>08-09-2025</b>	<b>09-05-2025</b>	<b>Tuesday, Sept. 02, 2025</b>
<b>B</b>	<b>09-05-2025</b>	<b>08-23-2025</b>	<b>09-19-2025</b>	<b>Monday, Sept. 15, 2025</b>
<b>B</b>	<b>09-19-2025</b>	<b>09-06-2025</b>	<b>10-03-2025</b>	<b>Monday, Sept. 29, 2025</b>