

# Department of Finance and Administration

## OFFICE OF FISCAL MANAGEMENT

701 Woolfolk Building Suite B, Jackson MS 39201

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### MEMORANDUM

**TO:** John Storey  
**FROM:** Laketta Steel  
**DATE:** September 16, 2025  
**SUBJECT:** Pay Dates for October 2025

Please add the pay dates below to the Pay Date table in SPAHRS. If you have any questions, call me at 601-359-2063.

#### SPAHRS Monthly Pay Dates for (October) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
M	10-31-2025	10-01-2025	10-31-2025	Monday, October 20, 2025

#### SPAHRS Semi-Monthly (not delayed) Pay Dates for (October) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
R	10-15-2025	10-01-2025	10-15-2025	Wed. October 08, 2025
R	10-31-2025	10-16-2025	10-31-2025	Wed. October 22, 2025

#### SPAHRS Semi-Monthly (delayed) Pay Dates for (October) 2025 (Due by 1pm)

S	09-30-2025	09-16-2025	10-15-2025	Wed. October 08, 2025
S	10-15-2025	10-01-2025	10-31-2025	Wed. October 22, 2025

#### SPAHRS Supplemental Pay Dates for (October) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
P	10-03-2025	10-01-2025	10-03-2025	Wed. October 01, 2025
P	10-15-2025	10-01-2025	10-15-2025	Thurs. October 09, 2025
P	10-17-2025	10-01-2025	10-17-2025	Tues. October 14, 2025
P	10-31-2025	10-01-2025	10-31-2025	Tues. October 28, 2025

**SPAHRs Contract Workers (delayed) Pay Dates for (October) 2025 (Due by 1pm)**

<b>FREQUENCY</b>	<b>PAY PERIOD END DATE</b>	<b>PAY PERIOD START DATE</b>	<b>PAY DATE</b>	<b>DUE DATE</b>
<b>K</b>	<b>09-05-2025</b>	<b>08-23-2025</b>	<b>09-19-2025</b>	<b>Monday, Sept. 15, 2025</b>
<b>K</b>	<b>09-19-2025</b>	<b>09-06-2025</b>	<b>10-03-2025</b>	<b>Monday, Sept. 29, 2025</b>
<b>K</b>	<b>10-03-2025</b>	<b>09-20-2025</b>	<b>10-17-2025</b>	<b>Monday, Oct. 13, 2025</b>
<b>K</b>	<b>10-17-2025</b>	<b>10-04-2025</b>	<b>10-31-2025</b>	<b>Monday, Oct. 27, 2025</b>

**SPAHRs Bi-Weekly Workers (delayed) Pay Dates for (October) 2025 (Due by 1pm)**

<b>FREQUENCY</b>	<b>PAY PERIOD END DATE</b>	<b>PAY PERIOD START DATE</b>	<b>PAY DATE</b>	<b>DUE DATE</b>
<b>B</b>	<b>09-05-2025</b>	<b>08-23-2025</b>	<b>09-19-2025</b>	<b>Monday, Sept. 15, 2025</b>
<b>B</b>	<b>09-19-2025</b>	<b>09-06-2025</b>	<b>10-03-2025</b>	<b>Monday, Sept. 29, 2025</b>
<b>B</b>	<b>10-03-2025</b>	<b>09-20-2025</b>	<b>10-17-2025</b>	<b>Monday, Oct. 13, 2025</b>
<b>B</b>	<b>10-17-2025</b>	<b>10-04-2025</b>	<b>10-31-2025</b>	<b>Monday, Oct. 27, 2025</b>