

Department of Finance and Administration

OFFICE OF FISCAL MANAGEMENT

701 Woolfolk Building Suite B, Jackson MS 39201

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MEMORANDUM

TO: John Storey
FROM: Laketta Steel
DATE: October 16, 2025
SUBJECT: Pay Dates for November 2025

Please add the pay dates below to the Pay Date table in SPAHRS. If you have any questions, call me at 601-359-2063.

SPAHRS Monthly Pay Dates for (November) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
M	11-30-2025	11-01-2025	11-26-2025	Monday, November 17, 2025

SPAHRS Semi-Monthly (not delayed) Pay Dates for (November) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
R	11-15-2025	11-01-2025	11-14-2025	Monday, Nov. 10, 2025
R	11-30-2025	11-16-2025	11-26-2025	Wednesday, Nov. 19, 2025

SPAHRS Semi-Monthly (delayed) Pay Dates for (November) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
S	10-31-2025	10-16-2025	11-14-2025	Monday, Nov. 10, 2025
S	11-15-2025	11-01-2025	11-26-2025	Wednesday, Nov. 19, 2025

SPAHRS Supplemental Pay Dates for (November) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
P	11-07-2025	11-01-2025	11-07-2025	Monday, November 03, 2025
P	11-14-2025	11-01-2025	11-14-2025	Wednesday, Nov. 12, 2025
P	11-26-2025	11-01-2025	11-26-2025	Friday, Nov. 21, 2025

SPAHRs Contract Workers (delayed) Pay Dates for (November) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
K	10-03-2025	09-20-2025	10-17-2025	Monday, Oct. 13, 2025
K	10-17-2025	10-04-2025	10-31-2025	Monday, Oct. 27, 2025
K	10-31-2025	10-18-2025	11-14-2025	Friday, Nov. 07, 2025
K	11-14-2025	11-01-2025	11-26-2025	Thursday, Nov. 20, 2025

SPAHRs Bi-Weekly Workers (delayed) Pay Dates for (November) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
B	10-03-2025	09-20-2025	10-17-2025	Monday, Oct. 13, 2025
B	10-17-2025	10-04-2025	10-31-2025	Monday, Oct. 27, 2025
B	10-31-2025	10-18-2025	11-14-2025	Friday, Nov. 07, 2025
B	11-14-2025	11-01-2025	11-26-2025	Thursday, Nov. 20, 2025