

# Department of Finance and Administration

## OFFICE OF FISCAL MANAGEMENT

701 Woolfolk Building Suite B, Jackson MS 39201

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### MEMORANDUM

**TO:** John Storey  
**FROM:** Laketta Steel  
**DATE:** November 17, 2025  
**SUBJECT:** Pay Dates for December 2025

Please add the pay dates below to the Pay Date table in SPAHRS. If you have any questions, call me at 601-359-2063.

#### SPAHRS Monthly Pay Dates for (December) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
M	12-31-2025	12-01-2025	12-31-2025	Wednesday, Dec. 17, 2025

#### SPAHRS Semi-Monthly (not delayed) Pay Dates for (December) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
R	12-15-2025	12-01-2025	12-15-2025	Wednesday, Dec. 10, 2025
R	12-31-2025	12-16-2025	12-31-2025	Thursday, Dec. 18, 2025

#### SPAHRS Semi-Monthly (delayed) Pay Dates for (December) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
S	11-30-2025	11-16-2025	12-15-2025	Wednesday, Dec. 10, 2025
S	12-15-2025	12-01-2025	12-31-2025	Thursday, Dec. 18, 2025

#### SPAHRS Supplemental Pay Dates for (December) 2025 (Due by 1pm)

FREQUENCY	PAY PERIOD END DATE	PAY PERIOD START DATE	PAY DATE	DUE DATE
P	12-05-2025	12-01-2025	12-05-2025	Tuesday, Dec. 02, 2025
P	12-12-2025	12-01-2025	12-12-2025	Tuesday, Dec. 09, 2025
P	12-15-2025	12-01-2025	12-15-2025	Thursday, Dec. 11, 2025
P	12-24-2025	12-01-2025	12-24-2025	Monday, Dec. 22, 2025
P	12-31-2025	12-01-2025	12-31-2025	Monday, Dec. 29, 2025

**SPAHRs Contract Workers (delayed) Pay Dates for (December) 2025 (Due by 1pm)**

<b>FREQUENCY</b>	<b>PAY PERIOD END DATE</b>	<b>PAY PERIOD START DATE</b>	<b>PAY DATE</b>	<b>DUE DATE</b>
<b>K</b>	<b>11-14-2025</b>	<b>11-01-2025</b>	<b>11-26-2025</b>	<b>Thursday, Nov. 20, 2025</b>
<b>K</b>	<b>11-28-2025</b>	<b>11-15-2025</b>	<b>12-12-2025</b>	<b>Monday, Dec. 08, 2025</b>
<b>K</b>	<b>12-12-2025</b>	<b>11-29-2025</b>	<b>12-24-2025</b>	<b>Friday, Dec. 19, 2025</b>
<b>K</b>	<b>12-26-2025</b>	<b>12-13-2025</b>	<b>01-09-2026</b>	<b>Monday, Jan. 05, 2026</b>

**SPAHRs Bi-Weekly Workers (delayed) Pay Dates for (December) 2025 (Due by 1pm)**

<b>FREQUENCY</b>	<b>PAY PERIOD END DATE</b>	<b>PAY PERIOD START DATE</b>	<b>PAY DATE</b>	<b>DUE DATE</b>
<b>B</b>	<b>11-14-2025</b>	<b>11-01-2025</b>	<b>11-26-2025</b>	<b>Thursday, Nov. 20, 2025</b>
<b>B</b>	<b>11-28-2025</b>	<b>11-15-2025</b>	<b>12-12-2025</b>	<b>Monday, Dec. 08, 2025</b>
<b>B</b>	<b>12-12-2025</b>	<b>11-29-2025</b>	<b>12-24-2025</b>	<b>Friday, Dec. 19, 2025</b>
<b>B</b>	<b>12-26-2025</b>	<b>12-13-2025</b>	<b>01-09-2026</b>	<b>Monday, Jan. 05, 2026</b>

**SPAHRs Legislative Pay Date for (December) 2025 (Due by 1pm)**

<b>FREQUENCY</b>	<b>PAY PERIOD END DATE</b>	<b>PAY PERIOD START DATE</b>	<b>PAY DATE</b>	<b>DUE DATE</b>
<b>L</b>	<b>01-06-2026</b>	<b>01-06-2026</b>	<b>01-06-2026</b>	<b>Tuesday, Dec. 30, 2025</b>