



MAGIC Human Resource Implementation

The Mississippi Department of Finance and Administration (DFA) continues to work on the implementation of the MAGIC Human Resource (HR) system to replace the HR functions of the Statewide Payroll and Human Resource System (SPAHRS).

With the support of the Mississippi State Personnel Board (MSPB), DFA has determined that the MAGIC HR functionality will be moved to production, in conjunction with the new Variable Compensation Plan, at the beginning of January 2022. At that time, all agencies will use MAGIC to process their HR activities. SPAHRS will continue to be used for timekeeping, travel, and payroll processing until the MAGIC Payroll rollout begins later in 2022.

Over the next months, you will receive additional communication about the new HR system. It is important that you read the information to become familiar with the system functionality and are aware of important dates and activities that your agency will be asked to complete.