State and School Employees Health Insurance Management Board

Standing Monthly Meeting August 23, 2023

The standing monthly meeting of the State and School Employees Health Insurance Management Board convened Wednesday, August 23, 2023, in Room 138 of the Woolfolk Building located at 501 North West Street in Jackson, Mississippi, at 9:03 a.m. The presiding officer was Ms. Liz Welch, Chairman of the Board. A quorum was present.

Voting Members Present

Ms. Liz Welch, Chairman

Mr. Christopher Burkhalter, Vice Chairman

Mr. Mike Chaney

Mr. Mark Formby

Mr. Larry Fortenberry

Dr. Felicia Gavin

Mr. Kelly Hardwick

Mr. Ray Higgins

Dr. Alfred Rankins (via Teams)

Mr. Kell Smith

Non-Voting Members Present

The Honorable Walter Michel – Chairman. Senate Insurance Committee

Voting Members Absent

Non-Voting Members Absent

The Honorable Briggs Hopson – Chairman, Senate Appropriations Committee The Honorable John Read – Chairman, House Appropriations Committee The Honorable Henry Zuber – Chairman House Insurance Committee

Department of Finance and Administration Staff Present:

Mr. Chris Shaman

Mr. Bert Emrick

Ms. Liz Bolin, Esquire

Ms. Karen McKlemurry

Ms. Stacie Sheriff (Via Teams)

Attorney General's Office Staff Present:

Ms. Suzanne Hudson, Esquire

State and School Employees Health Insurance Management Board Minutes – Standing Meeting of August 23, 2023 Page 2 of 4

Call to Order

The meeting was chaired and called to order by Ms. Liz Welch, Chairman of the Board.

Agenda Item 1: Minutes of the July 26, 2023 Standing Monthly Board Meeting

Chairman Welch announced that the minutes of the Board's July 26, 2023, standing monthly meeting had been provided to all Board members for their review in advance of today's meeting. A motion was made by Mr. Kelly Hardwick for the Board to approve the minutes for July as presented. Mr. Mike Chaney seconded the motion. The motion passed by a 9-0 vote, with members Burkhalter, Chaney, Formby, Fortenberry, Gavin, Hardwick, Higgins, Rankins, and Smith voting affirmatively.

Agenda Item 2: Renewal of Decision Support Services Contract (HDMS)

Chairman Welch recognized Mr. Chris Shaman, State Insurance Administrator, who stated that the term of the contract with Health Data & Management Solutions, Inc. (HDMS) for decision support and related health care analysis consulting services is from March 1, 2020 through February 29, 2024, with an option to renew for one additional year at the Board's discretion. Staff recommended that the Board exercise the one-year option and extend the contract through February 28, 2025. Guaranteed pricing for this one-year option is included in the current contract, eliminating the need for further negotiation. Mr. Chris Burkhalter made a motion to approve extending the contract, and Mr. Mike Chaney seconded. The motion passed by a 9 – 0 vote, with members Burkhalter, Chaney, Formby, Fortenberry, Gavin, Hardwick, Higgins, Rankins, and Smith voting affirmatively.

Agenda Item 3: Fiscal Year 2023 Actuarial Report Preliminary Projections

Chairman Welch recognized Mr. Lynn Townsend, FSA, MAAA, Consulting Actuary for the Board, who discussed his preliminary actuarial analysis of the State and School Employees' Life and Health Insurance Plan for the period ending June 30, 2023. Mr. Townsend had prepared a document entitled, *FY23 Actuarial Report Preliminary Projections*, which provides information on the Plan's financial results and current status, as well as the projected financial impact of premium rate increases and trend assumptions for subsequent time periods. Mr. Chris Burkhalter made a motion to approve the actual health insurance premium rate changes to be effective January 1, 2024, and to approve the premium rate change assumption for January 1, 2025 to be provided to the Legislative Budget Office for FY 2025 budgeting purposes only. Mr. Mike Chaney seconded the motion, which passed by a 9 – 0 vote, with members Burkhalter, Chaney, Formby, Fortenberry, Gavin, Hardwick, Higgins, Rankins, and Smith voting affirmatively.

State and School Employees Health Insurance Management Board Minutes – Standing Meeting of August 23, 2023 Page 3 of 4

Agenda Item 4: Benefit Changes for 2024

Chairman Welch recognized Mr. Chris Shaman, who stated that the results of the evaluation of proposed benefit changes for 2024 were compiled and presented to the State and School Employees Health Insurance Plan Advisory Council and provided the Advisory Council's recommendations to the Board. Mr. Larry Fortenberry made a motion to approve the calendar year 2024 benefit changes, and Mr. Chris Burkhalter seconded the motion, which passed by a 9 – 0 vote, with members Burkhalter, Chaney, Formby, Fortenberry, Gavin, Hardwick, Higgins, Rankins, and Smith voting affirmatively.

Agenda Item 5: Financial Statements

Chairman Welch recognized Mr. Chris Shaman, who briefly reviewed the financial statements for the State and School Employees' Life and Health Insurance Plan for the month of July 2023. Copies of the financial statements from July 2023 were provided to the Board members for review prior to the meeting. No action was required or taken by the Board on this item.

Agenda Item 6: General Schedule

Chairman Welch recognized Mr. Bert Emrick, Deputy Director, Office of Insurance, who reviewed the schedule of major activities and actions to be taken by the Board for the next several months.

Agenda Item 7: Old Business

Chairman Welch recognized Mr. Chris Shaman, who provided an update on the PBM Audit.

Agenda Item 8: New Business

Chairman Welch again recognized Mr. Chris Shaman, who provided an update on the contract workers insurance coverage. Staff recommends that the Board approve amending the contract with Gallagher for an additional one million dollars to cover the cost going forward on these programs. A motion was made by Mr. Kelly Hardwick, and seconded by Mr. Mike Chaney, which passed by a 9 – 0 vote, with members Burkhalter, Chaney, Formby, Fortenberry, Gavin, Hardwick, Higgins, Rankins, and Smith voting affirmatively.

State and School Employees Health Insurance Management Board Minutes – Standing Meeting of August 23, 2023 Page 4 of 4

Adjournment

Chairman Welch announced that the next standing meeting of the State and School Employees Health Insurance Management Board is scheduled for 9:00 a.m., on Wednesday, September 27, 2023, in Room 117.

As there was no further business, the meeting was adjourned at 10:03 a.m.

Chairman

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