

State and School Employees Health Insurance Management Board

Standing Monthly Meeting March 22, 2017

Minutes

The standing monthly meeting of the State and School Employees Health Insurance Management Board convened on Wednesday, March 22, 2017, in Room 139 in the Woolfolk Building located at 501 North West Street in Jackson, Mississippi, at 9:01 a.m. The presiding officer was Ms. Laura D. Jackson, Chairman of the Board. A quorum was present.

Voting Members Present

Ms. Laura D. Jackson, Chairman
Mr. Christopher Burkhalter, Vice Chairman
Mr. Mike Chaney
Mr. Larry Fortenberry
Mr. Kelly Hardwick
Dr. Andrea Mayfield *(via conference call)*
Mr. Liles Williams

Non-Voting Members Present

None

Voting Members Absent

Dr. Glenn Boyce
Ms. Pat Robertson
Dr. Carey Wright

Non-Voting Members Absent

The Honorable Videt Carmichael
- Chairman, Senate Insurance Committee
The Honorable Gary Chism
- Chairman, House Insurance Committee
The Honorable Eugene Clarke
- Chairman, Senate Appropriations Committee
The Honorable John Read
- Chairman, House Appropriations Committee

Department of Finance and Administration Staff Present:

Mr. Richard Self
Ms. Cindy Bradshaw
Mr. Steve May
Ms. Amanda Murphy
Ms. Terri Ashley
Ms. Julia Bryan
Mr. Rick Fava
Mr. Chris Shaman

Attorney General's Office Staff Present:

Ms. Romaine Richards, Esquire

Call to Order

The meeting was chaired and called to order by Ms. Laura D. Jackson, Chairman of the Board. Ms. Jackson welcomed the Board's newest member, Mr. Kelly Hardwick, who was recently appointed as the Executive Director of the Mississippi State Personnel Board.

Agenda Item 1: Minutes of the February 22, 2017 Standing Monthly Board Meeting

Chairman Jackson announced that the minutes of the Board's February 22, 2017 standing monthly meeting had been provided to all Board members for their review in advance of today's meeting. A motion was made by Mr. Liles Williams to approve the minutes as presented. Mr. Larry Fortenberry seconded the motion. The motion passed by a 6 – 0 vote, with members Burkhalter, Chaney, Fortenberry, Hardwick, Mayfield, and Williams voting affirmatively.

Agenda Item 2: Actuarial Report Calendar Year 2016

Chairman Jackson recognized Mr. Wm. Lynn Townsend, FSA, MAAA, consulting actuary for the Board, who discussed his calendar year 2016 actuarial analysis of the State and School Employees' Life and Health Insurance Plan. Mr. Townsend's presentation included an overview of the financial status of the Plan as of the end of 2016, as well as projections of the Plan's financial status through Calendar Year 2020, including assumed premium rate adjustments necessary to meet the Plan's stated funding objective. Copies of Mr. Townsend's "*CY16 ACTUARIAL REPORT HIGHLIGHTS*", as well as his complete report entitled "*ACTUARIAL REPORT CALENDAR YEAR 2016*," were provided to Board members for their review prior to the meeting. No further action was needed or taken by the Board.

Agenda Item 3: Potential Benefit Changes for Calendar Year 2018

Chairman Jackson recognized Ms. Cindy Bradshaw, Deputy Director with the Office of Insurance, who outlined the process and schedule for consideration of proposed Plan benefit changes for 2018, and briefly discussed the list of potential changes. A copy of this list had been provided to Board members prior to the meeting. Ms. Bradshaw advised that the Board will need to indicate which of the potential benefit changes listed they would like for the staff to analyze, and explained that other proposed changes could be added to the list if the Board so desired. The following potential benefit changes were discussed:

1. Consider changes to prescription drug benefit coverage, including but not limited to the following areas: coverage tiers, copayments, deductibles, mail order drugs, brand drugs with coupons, formulary and/or drug class restrictions, specialty medications;

2. Consider changes to medical benefits coverage, including but not limited to the following areas: Deductibles, coinsurance, copayments, out-of-pocket maximums, Medicare eligible retiree;
3. Consider changes to wellness/preventive benefits, including but not limited to the following areas: ACA requirements, USPSTF recommendations, Other:
4. Consider changes to office visit medical copayment benefit, including but not limited to the following areas: specialists, mental health counseling;
5. Consider adding coverage for non-surgical treatment of obesity, including but not limited to the following areas: therapy, prescription drug;
6. Consider removing visit limit for dietitian counseling
7. Consider adding coverage for the diagnosis and treatment of infertility
8. Consider adding coverage for hair loss resulting from a medical disease

Mr. Chaney left the meeting prior to Board action on the potential benefit change list, and designated Mr. Phillips Strickland to participate in the remainder of the meeting as his designee. A motion was made by Mr. Fortenberry to authorize the staff to begin a focused evaluation and analysis of all items as presented, with the flexibility to evaluate additional items should the interest and need arise. Mr. Chris Burkhalter seconded the motion. The motion passed by a 6 – 0 vote, with members Burkhalter, Fortenberry, Hardwick, Mayfield, Strickland (designee for Member Chaney) and Williams voting affirmatively.

Agenda Item 4: Financial Statements

Chairman Jackson recognized Mr. Steve May, Director of Budget and Accounting with the Office of Insurance, who briefly reviewed the financial statements for the State and School Employees' Life and Health Insurance Plan for the month of February 2017. Copies of the financial statements were provided to Board members for their review prior to the meeting.

Agenda Item 5: General Schedule

Ms. Bradshaw reviewed the schedule of major activities and actions to be taken by the Board for the next several months.

Agenda Item 6: Old Business

There was no old business for the Board to consider.

Agenda Item 7: New Business

Chairman Jackson recognized Board Member Mr. Liles Williams, and announced his upcoming April 2017 retirement from the Mississippi Workers' Compensation Commission. Chairman Jackson thanked Mr. Williams for his twelve years of service as a member of the State and School Employees Health Insurance Management Board. Board members joined Chairman Jackson in expressing their appreciation to Mr. Williams for his many contributions to the Board and to the State of Mississippi. In accordance with State law, the Governor will appoint a new Chairman to the Mississippi Workers' Compensation Commission, who will likewise serve on the Board upon said appointment.

Adjournment

Chairman Jackson announced that the next standing meeting of the State and School Employees Health Insurance Management Board is scheduled for 9:00 a.m., April 26, 2017, in Room 139, located at the Woolfolk Building.

As there was no further business, the meeting was adjourned at 9:42 a.m.

A handwritten signature in dark ink, reading "Laura D. Jackson", is written over a horizontal line. The signature is fluid and cursive.

Laura D. Jackson
Chairman

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