

**State and School Employees' Life and Health Insurance Plan**  
**Health Insurance Management Board**  
**Regular Monthly Meeting**  
**March 23, 2016**

The regular monthly meeting of the State and School Employees Health Insurance Management Board convened on Wednesday, March 23, 2016, in Room 139 in the Woolfolk Building located at 501 North West Street in Jackson, Mississippi, at 9:02 a.m. The presiding officer was Mr. Kevin J. Upchurch, Chairman of the Board. A quorum was present.

**Members Present:**

Voting

Mr. Kevin Upchurch  
Mr. Mike Chaney *(Represented by Mr. Mark Haire)*  
Mr. Larry Fortenberry  
Dr. Andrea Mayfield  
Ms. Pat Robertson  
Mr. Liles Williams  
Dr. Carey Wright

Non-Voting

**Members Absent:**

Mr. Christopher Burkhalter  
Ms. Deanne Mosley

The Honorable Herb Frierson  
The Honorable Gary Chism  
The Honorable Eugene Clarke  
The Honorable Videt Carmichael

**Department of Finance and Administration Staff Present:**

Mr. Richard Self  
Ms. Cindy Bradshaw  
Mr. Steve May  
Ms. Amanda Murphy  
Ms. Terri Ashley  
Ms. Julia Bryan  
Mr. Rick Fava  
Mr. Chris Shaman

**Attorney General's Office Staff Present:**

Ms. Romaine Richards, Esquire

### **Call to Order**

The meeting was chaired and called to order by Mr. Kevin J. Upchurch, Chairman of the Board, who opened the meeting with prayer.

### **Approval of the Minutes of the Regular Meeting on February 24, 2016**

The minutes of the Board's regular monthly meeting of February 24, 2016, were provided to all Board members for their review prior to the meeting. A motion was made by Mr. Liles Williams to approve the minutes as presented. Mr. Larry Fortenberry seconded the motion. The motion passed by a 6 – 0 vote, with members Fortenberry, Haire (designee for member Chaney), Mayfield, Robertson, Upchurch, and Williams voting affirmatively.

### **2015 Medical Claims and Performance Review**

Chairman Upchurch recognized Ms. Michelle Suckow, Senior Consultant with Claim Technologies, Inc. (CTI), to present the results of CTI's recently completed review of Blue Cross & Blue Shield of Mississippi's (BCBSMS) calendar year 2015 performance as the third party medical claims administrator for the State and School Employees' Health Insurance Plan. A copy of CTI's report entitled "*Claims and Performance Review Report, January 1, 2015 – December 31, 2015*", as well as BCBSMS's response to the report, was distributed to Board members prior to the meeting. Ms. Suckow provided Board members with a summary overview document, and discussed the review process and the key results. She advised the Board that BCBSMS posted high levels of administrative performance and had exceeded all contractual performance standards. No further action was needed or taken by the Board.

### **Calendar Year 2015 Actuarial Report Highlights**

Chairman Upchurch recognized Mr. Wm. Lynn Townsend, FSA, MAAA, consulting actuary for the Board, who presented highlights of his calendar year 2015 analysis of the State and School Employees' Life and Health Insurance Plan. Mr. Townsend's presentation included an overview of the financial status of the Plan as of the end of 2015, as well as projections of the Plan's financial status through Calendar Year 2019, including assumed rate adjustments necessary to meet the Plan's stated funding objective. Copies of Mr. Townsend's "*CALENDAR YEAR 2015 ACTUARIAL REPORT Highlights*", as well as his complete report entitled "*ACTUARIAL REPORT CALENDAR YEAR 2015*," were provided to Board members for their review prior to the meeting. The information provided by Mr. Townsend was consistent with the preliminary projections he had presented to the Board at the February 24, 2016 meeting. No further action was needed or taken by the Board.

### **Potential Benefit Changes for Calendar Year 2016**

Chairman Upchurch recognized Ms. Cindy Bradshaw, Deputy Director with the Office of Insurance, who outlined the process and schedule for consideration of proposed Plan benefit changes for 2017, and briefly discussed the draft list of potential changes. A copy of this list had been provided to Board members prior to the meeting. Ms. Bradshaw advised that the Board will need to indicate which of the potential benefit changes listed they would like for the staff to analyze, and explained that other proposed changes could be added to the list if the Board so desired. The following potential benefit changes were discussed:

1. Consider changes to prescription drug benefit coverage, including but not limited to the following areas: Coverage tiers, copayments, deductibles, Mail order drugs, Brand drugs with coupons, Formulary and/or drug class restrictions, Specialty medications;
2. Consider changes to medical benefits coverage, including but not limited to the following areas: Deductibles, coinsurance, Out-of-pocket maximums;
3. Consider changes to wellness/preventive benefits, including but not limited to the following areas: Preventive medications, Heart stress tests, Bone density study, Hepatitis C Screening;
4. Consider changes to office visit medical copayment benefit, including but not limited to the following areas: Specialists, Mental health counseling;
5. Consider adding coverage for non-surgical treatment of obesity, including but not limited to the following areas: Therapy, Prescription drugs;
6. Consider adding coverage for gym membership and fitness classes

A motion was made by Ms. Robertson to authorize the staff to begin a focused evaluation and analysis of items #1 and #2 only, with the flexibility to evaluate additional items should the interest and need arise. Mr. Fortenberry seconded the motion. The motion passed by a 6 – 0 vote, with members Fortenberry, Haire, Mayfield, Robertson, Williams, and Wright voting affirmatively.

### **Financial Statements**

Chairman Upchurch recognized Mr. Steve May, Director of Budget and Accounting, with the Office of Insurance, who briefly reviewed the financial statements for the State and School Employees' Life and Health Insurance Plan for the month of February 2016. Copies of the financial statements were provided to Board members for their review prior to the meeting.

### **General Schedule**

Ms. Bradshaw reviewed the schedule of major activities and actions to be taken by the Board for the next several months.

### **Old Business**

Chairman Upchurch recognized Mr. Richard Self, State Insurance Administrator with the Office of Insurance, who discussed the status of proposed legislation currently being considered by the Mississippi Legislature, which could directly impact the Plan.

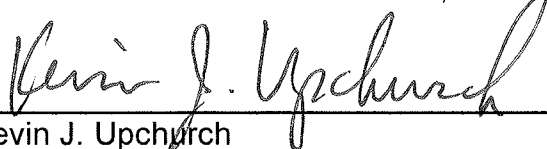
### **New Business**

There was no new business for the Board to consider.

### **Adjournment**

Chairman Upchurch announced that the next regular meeting of the State and School Employees Health Insurance Management Board is scheduled for 9:00 a.m., April 27, 2016, in Room 139, located at the Woolfolk Building.

As there was no further business, the meeting was adjourned at 10:24 a.m.

  
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Kevin J. Upchurch  
Chairman  
State and School Employees Health Insurance Management Board