

**State and School Employees' Life and Health Insurance Plan
Health Insurance Management Board
Regular Monthly Meeting
March 26, 2014**

The regular monthly meeting of the State and School Employees Health Insurance Management Board convened on Wednesday, March 26, 2014, in Room 139 in the Woolfolk Building located at 501 North West Street in Jackson, Mississippi, at 9:00 a.m. The presiding officer was Mr. Kevin J. Upchurch, Chairman of the Board. A quorum was present. Dr. Hank Bounds joined the meeting at approximately 9:08 a.m.

Members Present:

Voting

Mr. Kevin Upchurch
Dr. Hank Bounds
Mr. Christopher Burkhalter
Dr. Eric Clark
Mr. Mike Chaney (*Designee, Mr. Bob Williams*)
Mr. Larry Fortenberry
Ms. DeAnne Mosley
Ms. Pat Robertson
Mr. Liles Williams

Non-Voting

Members Absent:

Dr. Carey Wright

The Honorable Herb Frierson
The Honorable Gary Chism
The Honorable Eugene Clarke
The Honorable Videt Carmichael

Department of Finance and Administration Staff Present:

Mr. Richard Self
Ms. Cindy Bradshaw
Mr. Curt Hubbard
Ms. Edie Ivey
Mr. Steve May
Mr. Bill Moak
Ms. Sherri Hilton
Ms. Amanda Murphy

Attorney General's Office Staff Present:

Ms. Romaine Richards, Esquire

Call to Order

The meeting was chaired and called to order by Mr. Kevin J. Upchurch, Chairman of the Board, who opened the meeting with prayer. Chairman Upchurch also welcomed a new employee to the Office of Insurance, Mr. Bill Moak, Bureau Director of Special Programs. Bill's responsibilities will include Plan communications, enrollment and eligibility, and employer training.

Approval of the Minutes of the Regular Meeting on February 26, 2014

The minutes of the Board's regular monthly meeting of February 26, 2014, were provided to all Board members for their review prior to the meeting. A motion was made by Mr. Liles Williams to approve the minutes as presented. Mr. Bob Williams seconded the motion. The motion passed by a 7 – 0 vote, with members Burkhalter, Clark, Fortenberry, Mosley, Robertson, Williams, and Williams (designee for member Chaney) voting affirmatively. Dr. Hank Bounds was not present for this vote.

Potential Benefit Changes for Calendar Year 2015

Chairman Upchurch recognized Ms. Cindy Bradshaw, Deputy Director with the Office of Insurance, who outlined the process and schedule for consideration of proposed Plan benefit changes for 2015, and briefly discussed the draft list of potential changes. A copy of this list had been provided to Board members prior to the meeting. Ms. Bradshaw advised that the Board will need to indicate which of the potential benefit changes listed they would like for the staff to analyze, and explained that other proposed changes could be added to the list if the Board so desired. The following potential benefit changes were discussed:

- Adjust Retail and Mail Order Copayment Structure/Deductible
 - Mail Order, Retail, Specialty, and Other High Costs Drugs, Diabetic Sense, Contraceptives, Insulin
- Provide Benefits for Screening for Gestational Diabetes Mellitus in Pregnant Women after 24 Weeks of Gestation as Required by PPACA
- Provide Benefits for Annual Screening for Lung Cancer with Low-Dose Computed Tomography in Adults Ages 55 to 80 as Required by PPACA
- Provide Benefits for Shingles Vaccine Beginning at Age 50
- Add Thyroid Testing to Covered Wellness Benefits beginning at age 35 and continuing every 5 years
- Implement tobacco use premium surcharge

- Implement Office Visit Medical Copayments
- Expand coverage for Autism Spectrum Disorder
- Explore Plan structure change to encourage/incentivize enrollment in consumer-directed health plan option

A motion was made by Mr. Chris Burkhalter to approve for staff evaluation the list of potential 2015 benefit changes as presented. Mr. Larry Fortenberry seconded the motion. The motion passed by a 7 – 0 vote, with members Bounds, Burkhalter, Clark, Fortenberry, Mosley, Robertson, Williams, and Williams (designee for member Chaney) voting affirmatively.

Calendar Year 2013 Actuarial Report Highlights

Chairman Upchurch recognized Mr. Wm. Lynn Townsend, FSA, MAAA, consulting actuary for the Board, who presented highlights of his calendar year 2013 analysis of the State and School Employees' Life and Health Insurance Plan. Mr. Townsend's presentation included an overview of the financial status of the Plan as of the end of 2013, as well as projections of the Plan's financial status for 2014, 2015, 2016, and 2017, under various premium rate scenarios. Copies of Mr. Townsend's "*CALENDAR YEAR 2013 ACTUARIAL REPORT Highlights*", as well as his complete report entitled "*ACTUARIAL REPORT CALENDAR YEAR 2013*", were provided to Board members for their review prior to the meeting.

Financial Statements

Chairman Upchurch recognized Mr. Steve May, Director of Accounting and Analysis with the Office of Insurance, who briefly reviewed the financial statements for the State and School Employees' Life and Health Insurance Plan for the month of February 2014. Copies of the financial statements were provided to Board members for their review prior to the meeting.

General Schedule

Ms. Bradshaw reviewed the schedule of major activities and actions to be taken by the Board for the next several months.

Old Business

There was no old business for the Board to consider.

New Business

There was no new business for the Board to consider.

Adjournment

Chairman Upchurch announced that the next regular meeting of the State and School Employees Health Insurance Management Board is scheduled for 9:00 a.m., April 23, 2014, in Room 139, located at the Woolfolk Building.

As there was no further business, the meeting was adjourned at 9:47 a.m.

A handwritten signature in black ink, reading "Kevin J. Upchurch", is written over a horizontal line.

Kevin J. Upchurch

Chairman

State and School Employees Health Insurance Management Board