

1. What is a contract worker?

Contract workers are individuals hired by state agencies on a contractual basis to perform specific functions for a defined period of time. Contract workers are not state employees and are not eligible for state benefits. Contract workers may include students, state retirees, or any other type of worker.

2. What factors are used to determine contract worker status?

The Internal Revenue Service has developed a list of twenty (20) factors that may be used as a guideline to determine whether an individual is a contract worker or an independent contractor. Additional information is available from the Personal Service Contract Review Rules and Regulations, Appendix B - [Independent Contractor/Contract Worker Determinations](#)

3. How do I access Contract Worker Contract Transparency information?

Transparency information is accessible via the web at <http://www.transparency.mississippi.gov/contracts/contracts.aspx>. Select the Contract Worker Contracts category to get to the available contract worker contract queries.

4. What type of information is available in the Contract Worker Contract Public Access Queries?

Users can view information about agency contract worker contracts and can review summary payment information for individual contract workers for each available fiscal year period.

5. What are the different ways I can search for contract worker contract information?

Users may search contract worker contract information by selecting a specific agency or a specific service type. Using either search will yield contract information, detailed contract information for each available fiscal year period, and a grand total of payments made against the contract during the available fiscal years.

6. Where does the contract worker contract information come from?

All information pertaining to contract worker contracts and payments has been extracted from the Statewide Payroll and Human Resource System (SPAHRS).

7. Where can I get information relating to agency contract workers?

Visit the MMRS website to view additional information pertaining to the agency contract worker contracts at:

<http://www.dfa.ms.gov/dfa-offices/mmrs/mmrs-applications/transparency/>

8. Who may I contact if I have questions?

Please contact the MMRS Call Center by phone at 601-359-1343 Option 2 or by email at mash@dfa.ms.gov if you have any general questions about how to use the website or to notify us of any problems in displaying the data.

If you have questions pertaining to details about specific contracts, please contact the personnel office for the state agency that authorized the contract.