

**Amendment One**

**Security Services**

**IFB No. 2016-04**

The Personal Service Contract Review Board, on behalf of the State of Mississippi, plans to develop a Preapproved List of Providers for Security Services, and invites your bid.

Questions and Answers for the Security Services Invitation for Bids are attached.

No other changes are made to the Invitation for Bids (IFB).

Please acknowledge receipt of this Amendment by returning it, along with your original bid, by **Thursday, November 17, 2016 at 1:00 PM CST**. This acknowledgment should be enclosed in your bid packet following the submission instructions located in the IFB. **Failure to submit this acknowledgment may result in rejection of the bid.**

Signed by: \_\_\_\_\_

Company: \_\_\_\_\_

Date: \_\_\_\_\_

**IFB Security Services 2016-04**

Question	IFB Section	IFB Page	Question	Response	Links
1			Does the Mississippi State Personnel Board currently have a Security Services contract in place? If so, who are the incumbent providers? What are the incumbent prices?	The Security Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Being placed on the preapproved list does not guarantee contracts will be issued. Preapproved vendor usage varies at agency discretion and/or need. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> . The current Security Services Preapproved Vendor List may be obtained by going to: <a href="http://www.mspb.ms.gov/media/33374/security%20services%20pvl.2014.pdf">http://www.mspb.ms.gov/media/33374/security%20services%20pvl.2014.pdf</a>	<a href="#">Transparency Mississippi</a>  <a href="#">Appendix A, Agencies under PSCRB Purview</a>  <a href="#">Current Security Services Preapproved Vendor List</a>
2	Section 18.3 and Attachment D	Pages 13 and 22	Will Mississippi State Personnel Board require that all pricing associated with Affordable Care Act (ACA) be included in the pricing structure? Please confirm if the hourly bill rates must include all necessary equipment, wages, benefits, taxes, insurances, and costs associated with the Affordable Care Act.	Pursuant to Section 18.3 and Attachment D of the IFB, the prices quoted shall be inclusive of, but not limited to the following: all required equipment/material; all required insurance; all required overhead; all required profit; all required vehicles; all required fuel, mileage, and travel time; all required labor per man-hour and supervision; all required licenses, certifications, fees, or permits; and, an and all other costs. The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>

**IFB Security Services 2016-04**

Question	IFB Section	IFB Page	Question	Response	Links
3	Section 9	Page 8	Can the Mississippi State Personnel Board verify that prices submitted in response to the IFB must remain firm, valid, and renewable until March 18, 2022? Will Mississippi State Personnel Board permit changes to the pricing based on changes enacted under new legislation (e.g., ACA or other legislation changes besides Federal Minimum Wage)?	Pursuant to Section 9 of the IFB, vendors added to the preapproved vendor list will remain on the list until March 18, 2020, at which time that list will expire. However, if a Contracting Agency enters into a contract with a preapproved Vendor prior to the expiration date of March 18, 2020, that contract may be renewed at the same rates listed on the PVL until March 18, 2022. Prices submitted in response to the IFB will remain firm, valid, and renewable until March 18, 2022, except that a bidder may raise prices to reflect a rise in the federal minimum wage, but only to the extent of the actual minimum wage increase. See Section 9 of the IFB. The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
4	Sections 5.6 and 5.9	Pages 3 and 4	The solicitation only requests the following Guard services are to be provided in three categories: (1) one guard during regular business hours (generally 7:00 AM to 7:00 PM) with option for additional guard or guards; (2) one guard after business hours (generally 7:00 PM to 7:00 AM) with option for additional guard or guards; and, (3) one guard twenty-four (24) hours a day with option for additional guard or guards. Would Mississippi State Personnel Board consider expanding the levels of officers to accommodate specialized security services that require additional training? For example, juvenile security, higher education, critical infrastructure utilities, healthcare or other specialized security services.	For the purposes of this IFB, MSPB is requesting bids for the three categories in the four formats listed. Pursuant to Section 5.9 of the IFB, Contracting Agencies providing specific services such as weapons, reporting, canine, terrorism, FEMA, First Aid, Automated External Defibrillator (AED), School Resource Officer, etc., may require contract security guards with experience in those specialized areas. This information is used to provide information to Contracting Agencies and will not affect awards. Pursuant to Section 5.6 of the IFB, Contracting Agencies may have additional minimum requirements, including specific certifications, licenses, designations, and/or trainings pertinent to agency operations. Examples include, but are not limited to, the following: valid Mississippi driver's license; successful drug test passage; completion of specialized training (i.e. weapons, reporting, canine, terrorism, FEMA, First Aid, Automated External Defibrillator (AED), School Resource Officer, etc.). If required, the vendor must provide copies to the agency. All certifications and licenses should be current and maintained in accordance with the contract. The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>

**IFB Security Services 2016-04**

Question	IFB Section	IFB Page	Question	Response	Links
5	Section 18.3 and Attachment D	Pages 13 and 22	Will all vehicle pricing need to include pricing for fuel, maintenance and insurance? If so, how will Mississippi State Personnel Board adjust these rates for fuel cost fluctuations? Would Mississippi State Personnel Board consider providing a fuel pricing formula tied to Federal Mileage Rate or other index?	Pursuant to Section 18.3 and Attachment D of the IFB, the prices quoted shall be inclusive of, but not limited to the following: all required equipment/material; all required insurance; all required overhead; all required profit; all required vehicles; all required fuel, mileage, and travel time; all required labor per man-hour and supervision; all required licenses, certifications, fees, or permits; and, an and all other costs. The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
6	Section 9	Page 8	Since Mississippi State Personnel Board did not specifying any minimum wages should vendors assume that the Federal minimum wage is the minimum wage required?	Pursuant to Section 9 of the IFB, vendors added to the preapproved vendor list will remain on the list until March 18, 2020, at which time that list will expire. However, if a Contracting Agency enters into a contract with a preapproved Vendor prior to the expiration date of March 18, 2020, that contract may be renewed at the same rates listed on the PVL until March 18, 2022. Prices submitted in response to the IFB will remain firm, valid, and renewable until March 18, 2022, except that a bidder may raise prices to reflect a rise in the federal minimum wage, but only to the extent of the actual minimum wage increase. See Section 9 of the IFB. The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
7			Are any of the Mississippi State Personnel Board areas within a County, City or other location that is subject to a minimum or living wage requirement?	The Security Guard Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	<a href="#">Appendix A, Agencies under PSCRB Purview</a>

**IFB Security Services 2016-04**

Question	IFB Section	IFB Page	Question	Response	Links
8	Sections 7.1.7, 7.2.1, and 7.2.10	Pages 5, 7, and 8	Some security contractors require that their officers pay for their uniforms and training via a payroll deduction. Please confirm if uniforms are to be provided at the contractor's expense or if they can be deducted from an employee's payroll? Please confirm if training is to be provided at the cost of the contractor.	Pursuant to Section 7.1.7 of the IFB, upon execution of a contract with a Contracting Agency, vendors on the preapproved vendor list shall, with respect to all security guards provided to a Contracting Agency: Provide all materials, serviceable firearms, ammunition, nightsticks, serviceable flashlights, rain gear, uniforms which are clean, in good repair, easily recognizable and identify the guard as an employee of the vendor, and any other miscellaneous equipment which may be needed. Pursuant to Section 7.2.1 of the IFB, the vendor shall administer and maintain all employment and payroll records, payroll processing, and payment of payroll checks and taxes, including the deductions required by state, federal, and local laws such as social security and withholding taxes. Pursuant to Section 7.2.10 of the IFB, if required to attend agency-specific orientation, this training will be provided and conducted on-site by the Contracting Agency; therefore, it will be billable time (paid by the Contracting Agency). Training required by the vendor is the vendor's responsibility. The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
9			Some security companies' lower wages by using contractors (e.g., 1099) instead of hiring employees. A provider can lower effective wages by hiring contractors or part-time employees that do not qualify for benefits as well as charging security officers for uniforms and training. This effectively lowers wages and reduces the cost of taxes, benefits and other costs to the security provider. Will Mississippi State Personnel Board permit the use of security officers that may be contractor personnel?	The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved vendor list. Therefore, the allowance of subcontracting is at the Contracting Agency's discretion.	
10			A lack of benefit programs (e.g., medical benefits, vacations, personal days, sick days, holidays, etc.) have been shown to decrease turnover and provide a stable workforce. Will these factors be evaluated in determining pricing scores?	No criteria may be used in an evaluation that is not set forth in the Invitation for Bid.	

**IFB Security Services 2016-04**

Question	IFB Section	IFB Page	Question	Response	Links
11	Section 5.9	Page 4	How will Mississippi State Personnel Board specify Supervision based on the labor categories provided? Would Mississippi State Personnel Board consider outlining when supervisory positions should be included in the scope of work and contract?	Pursuant to Section 5.9 of the IFB, detailed scope and specific requirements of the work required will be provided by the Contracting Agency when a Vendor on the preapproved list is selected for consideration with respect to a specific project or need. Such scope and requirements will include, but are not limited to, description of work activities, definition of particular deliverables, time frames, and budget parameters. However, the absence of detailed specifications or the omission of a detailed description shall be recognized as meaning that only the best commercial practices are to prevail. The vendor shall perform all services provided in the contract between the Vendor and the Contracting Agency in accordance with customary and reasonable industry standards as well as in strict conformance to all laws, statutes, and ordinances and the applicable rules, regulations, methods and procedures of all government boards, bureaus, offices, and other agencies. No statement within this IFB shall negate compliance with any applicable governing regulation.	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
12	Section 5.9	Page 4	Can Mississippi State Personnel Board please clarify when lunch hours are required or not required and if these breaks are billable?	Only the number of hours actually worked are billable. Breaks, i.e. reasonable time to take care of personal needs, may be allowable at the discretion of the Contracting Agency. Pursuant to Section 5.9 of the IFB, detailed scope and specific requirements of the work required will be provided by the Contracting Agency when a Vendor on the preapproved list is selected for consideration with respect to a specific project or need. Such scope and requirements will include, but are not limited to, description of work activities, definition of particular deliverables, time frames, and budget parameters. However, the absence of detailed specifications or the omission of a detailed description shall be recognized as meaning that only the best commercial practices are to prevail. The vendor shall perform all services provided in the contract between the Vendor and the Contracting Agency in accordance with customary and reasonable industry standards as well as in strict conformance to all laws, statutes, and ordinances and the applicable rules, regulations, methods and procedures of all government boards, bureaus, offices, and other agencies. No statement within this IFB shall negate compliance with any applicable governing regulation.	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>

**IFB Security Services 2016-04**

Question	IFB Section	IFB Page	Question	Response	Links
13			Security contractors frequently provide guard tour systems as part of their service offerings. Would Mississippi State Personnel Board consider adding the ability to provide pricing for Guard Tour Systems as an auxiliary service?	For the purposes of this IFB, MSPB is requesting bids for the three categories in the four formats listed.	
14	Section 5.1	Page 2	Security contractors sometimes provide bicycle patrols as part of their service offerings. Will any bicycle patrols be required?	For the purposes of this IFB, MSPB is requesting bids for the three categories in the four formats listed. Pursuant to Section 5.1, foot patrol services may include the use of motorized and non-motorized means of transportation as provided by the Contracting Agency (such as golf-cart, Segway, or bicycle, etc.). The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
15	Section 18.3 and Attachment D	Pages 13 and 22	How will pricing be determined in Section 5.6 when “Contracting Agencies may have additional minimum requirements, including specific certifications, licenses, designations, and/or trainings pertinent to agency operations. Examples include, but are not limited to, the following: valid Mississippi driver’s license; successful drug test passage; completion of specialized training (i.e. weapons, reporting, canine, terrorism, FEMA, First Aid, Automated External Defibrillator (AED), School Resource Officer, etc.).”	Pursuant to Section 18.3 and Attachment D of the IFB, the prices quoted shall be inclusive of, but not limited to the following: all required equipment/material; all required insurance; all required overhead; all required profit; all required vehicles; all required fuel, mileage, and travel time; all required labor per man-hour and supervision; all required licenses, certifications, fees, or permits; and, an and all other costs. The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
16			What is the total estimated security services contracting dollars under this RFP?	The Security Guard Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contract will be between the vendors and the Contracting Agencies using the preapproved vendor list. Being placed on the preapproved vendor list does not guarantee contracts will be issued. Preapproved vendor usage varies at agency discretion. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	<a href="#">Transparency Mississippi</a>

**IFB Security Services 2016-04**

Question	IFB Section	IFB Page	Question	Response	Links
17	Section 10 and 12	Pages 9 and 11	Does the contracting company have the right to turn down business from specific agencies?	Pursuant to Section 12 of the IFB, the bidder agrees that submission of a signed bid form is certification that the bidder will accept an award made to it as a result of the submission. Pursuant to Section 10 of the IFB, a vendor's failure to honor submitted rates through March 18, 2022 may result in removal from the preapproved vendor list and/or debarment.	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
18	Section 5.1, 5.9	Pages 2 and 4	In section 5.1 it references segway, bicycles and golf carts may be used in foot patrols. Does that mean the option to provide the equipment is up to the successful bidder? If not, can you provide locations where this equipment would be needed for regular non vehicular patrols?	The Security Guard Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> . Pursuant to Section 5.9 of the IFB, detailed scope and specific requirements of the work required will be provided by the Contracting Agency when a Vendor on the preapproved list is selected for consideration with respect to a specific project or need. Such scope and requirements will include, but are not limited to, description of work activities, definition of particular deliverables, time frames, and budget parameters. Pursuant to Section 5.1, foot patrol services may include the use of motorized and non-motorized means of transportation as provided by the Contracting Agency (such as golf-cart, Segway, or bicycle, etc.). The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
19	Section 5.9	Page 4	Do any of the vehicles need to be four wheel drive? Can you provide a list of how many in each region if so?	Pursuant to Section 5.9 of the IFB, detailed scope and specific requirements of the work required will be provided by the Contracting Agency when a Vendor on the preapproved list is selected for consideration with respect to a specific project or need. Such scope and requirements will include, but are not limited to, description of work activities, definition of particular deliverables, time frames, and budget parameters. The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>

**IFB Security Services 2016-04**

Question	IFB Section	IFB Page	Question	Response	Links
20			Will you conduct a pre-bid meeting for the purpose of clarifying any questions we may have about the Security Services bid package?	There are no pre-bid conferences planned or scheduled in association with this IFB	
21			Is the information we provide considered public record?	Bids may be subject to a public records request, unless exempted from disclosure due to a court-issued protective order or the information identified by Contractor as trade secrets, or other proprietary information, including confidential vendor information or any other information which is required confidential by state or federal law or outside the applicable freedom of information statutes, which will be redacted.	
22			If considered public record, how do we acquire historical information from the last review?	Via submission of a formal, written public records request in compliance with Section 1.2, Public Records Act Requests, of the MSPB Rules and Regulations. However, the current Security Services Preapproved Vendor List may be obtained by going to: <a href="http://www.mspb.ms.gov/media/33374/security%20services%20pvl.2014.pdf">http://www.mspb.ms.gov/media/33374/security%20services%20pvl.2014.pdf</a>	<a href="#">Current Security Services Preapproved Vendor List</a>
23			Can you provide the potential opportunity that may be recognized for the participating Security Companies? As an example, the number of facilities that might participate and how many guards they currently have on staff. If we knew how many accounts might participate and the potential size or schedule of their security programs, that might benefit you by allowing us to provide more competitive pricing.	The Security Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Being placed on the preapproved list does not guarantee contracts will be issued. Preapproved vendor usage varies at agency discretion and/or need. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	<a href="#">Transparency Mississippi</a>
24			I am hoping you can email me a copy of any specifications and/or documents associated with this bid.	The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: <a href="http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf">http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf</a>	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>

**IFB Security Services 2016-04**

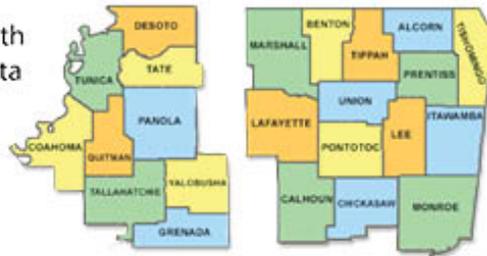
Question	IFB Section	IFB Page	Question	Response	Links
25			I am interesting in becoming a part of the list of providers for security services and would like more information on the subject	The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
26			I am interested in obtaining the documents for the above mentioned bid	The IFB for a Preapproved List of Vendors for Security Services may be obtained by going to: http://www.mspb.ms.gov/media/69112/pscrb%20ifb%20for%20security%20guard%20services%2010-18-16.pdf	<a href="#">IFB for a Preapproved List of Vendors for Security Services</a>
27			I'd like a copy of the current Mississippi State Personnel Board current security guard services contract associated with the attached IFB 2016-04 including all addendum and changes, the winning proposal from the previous procurement including the pricing submission, and the evaluation documentation from the previous procurement.	Although the Mississippi State Personnel Board does not have a contract associated with IFB 2016-04, the current Security Guard Services Preapproved Vendor List with pricing information is available on our website at: http://www.mspb.ms.gov/media/33374/security%20services%20pvl.2014.pdf In addition, there is no evaluation criteria other than price from the previous procurement due to the fact that placement on the Preapproved Vendor List is based solely on price and is awarded to the three lowest bidders who are responsive and responsible in each region.	<a href="#">Current Security Services Preapproved Vendor List</a>

# ATTACHMENT A

## North Delta

Coahoma  
Desoto  
Grenada  
Panola  
Quitman  
Tallahatchie  
Tate  
Tunica  
Yalobusha

North  
Delta



## Northeast

Alcorn  
Benton  
Calhoun  
Chickasaw  
Itawamba  
Lafayette  
Lee  
Marshall  
Monroe  
Pontotoc  
Prentiss  
Tippah  
Tishomingo  
Union

## South Delta

Bolivar  
Carroll  
Holmes  
Humphreys  
Issaquena  
Leflore  
Sharkey  
Sunflower  
Washington

South  
Delta



## East Central

Attala  
Choctaw  
Clay  
Kemper  
Leake  
Lowndes  
Montgomery  
Neshoba  
Noxubee  
Oktibbeha  
Webster  
Winston

## Central

Hinds  
Madison  
Rankin  
Warren  
Yazoo

Central



## Pinebelt

Clarke  
Covington  
Jasper  
Jones  
Lauderdale  
Newton  
Scott  
Smith  
Wayne

## Southwest

Adams  
Amite  
Claiborne  
Copiah  
Franklin  
Jefferson  
Jefferson Davis  
Lawrence  
Lincoln  
Pike  
Simpson  
Walthall  
Wilkinson

Southwest



## Coastal

Forrest  
George  
Greene  
Hancock  
Harrison  
Jackson  
Lamar  
Marion  
Pearl River  
Perry  
Stone