

**Amendment One**  
**Temporary Staffing Services**  
**IFB No. 2016-03**

The Personal Service Contract Review Board, on behalf of the State of Mississippi, plans to develop a Preapproved List of Provides for Temporary Staffing Services, and invites your bid.

Section 10 “Removal from Preapproved List of Vendors for Professional Nursing Services” has been modified. The modification is underlined below.

Section 10 - Vendors added to the preapproved list may be removed from the list for cause by the PSCRB or added to the debarment list pursuant to Section 5-101, Debarment or Suspension, of the *Mississippi Personal Service Contract Review Board’s Rules and Regulations*. **Vendor’s failure to honor submitted rates through December 31, 2021 may result in removal from the preapproved vendor list and/or debarment.**

Questions and Answer for the Temporary Staffing Services Invitation for Bids are attached.

No other changes are made to the Invitation for Bids (IFB).

Please acknowledge receipt of this amendment by returning it, along with your original bid, by **Thursday, October 27, 2016 at 1:00 PM CST**. This acknowledgment should be enclosed in your bid packet following the submission instructions located in the IFB. **Failure to submit this acknowledgment may result in rejection of the bid.**

Signed by: \_\_\_\_\_

Company: \_\_\_\_\_

Date: \_\_\_\_\_

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Question	IFB Section	IFB Page	Question	Response	Links
1	5.1	2	What kind of temporary staffing service.	This can be found in the Scope of Services (section 5) of the IFB.	
2			Where can I find information on annual spend and historical bids?	See link for the current providers. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> . There is no record of annual spending. <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a>	<a href="#">Current Providers</a>
3			Where can I go to find more information. Are you talking about RNs, LPNs , CNA's, PCAs?	See link for Temporary Staffing IFB. The IFB 2016-03 is not for RN's, LPN's , CAN's and PCA's. <a href="http://www.mspb.ms.gov/media/68080/pscrb%20ifb%20for%20temporary%20staff%202016-03.pdf">http://www.mspb.ms.gov/media/68080/pscrb%20ifb%20for%20temporary%20staff%202016-03.pdf</a>	<a href="#">Temporary Staffing IFB</a>

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Question	IFB Section	IFB Page	Question	Response	Links
4			<p>Is there any service provider for similar services currently? If yes, please share the name along with last year expenditure.</p>	<p>See link for the current Temporary Staffing Services Preapproved Vendor List. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a>. A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a>.  <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expir%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expir%2012%2031%202016.pdf</a></p>	<p><a href="#">Current Providers</a></p>

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Question	IFB Section	IFB Page	Question	Response	Links
5	6.1	3	Do you have not to exceed budget limit on this project?	<p>No, the budget limit is at the discretion of the agency. The PSCRB intends to make awards to the three (3) responsive and responsible bidders per region which provide the lowest costs for the three (3) temporary staffing categories. (See Attachment D) To determine which bids are lowest, the prices for each staffing category by a bidder for a particular region will be averaged. After averaging, the three (3) lowest averaged bids will be placed on the list for that region. The list will then be divided into staffing categories, with the three (3) winning bidders' bids ranked according to the lowest, second lowest, and third lowest price for each staffing category. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a>. A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a>.</p>	

IFB Temporary Staffing 2016-03

Question	IFB Section	IFB Page	Question	Response	Links
6			Could you please provide the approximate spending for each job class covered in last contract?	See link for the current Temporary Staffing Services Preapproved Vendor List. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> . <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a>	<a href="#">Current Providers</a>
7			Could you please share the historical level of efforts for this current project?	See link for the current Temporary Staffing Services Preapproved Vendor List. <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a>	<a href="#">Current Providers</a>
8			Could you please provide us bill rate & pay rate for consultants working under current contract?	See link for the current Temporary Staffing Services Preapproved Vendor List. <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a>	<a href="#">Current Providers</a>
9			However, I cannot find a category product number. Will you please let me know what the number is, where I can submit the form.	The product category or NIGP code to be used is 96269, MiscNo2, Personnel Services, Temporary.	
10			I am still trying to get the product category to register to bid on temporary staffing. If you could let me know, I would certainly appreciate it.	The product category or NIGP code to be used is 96269, MiscNo2, Personnel Services, Temporary.	
11	7.2.1	4	who is responsible for payment of criminal background checks and drug testing?	This can be found in Contract Deliverable (section 7.2) of the IFB.	

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Question	IFB Section	IFB Page	Question	Response	Links
12			Who are the current vendors and what are their current rates?	See link for the current Temporary Staffing Services Preapproved Vendor List. <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a>	<a href="#">Current Providers</a>
13			What is the annual spend / budget for each region?	The budget limit is at the discretion of the agency. The PSCRB intends to make awards to the three (3) responsive and responsible bidders per region which provide the lowest costs for the three (3) temporary staffing categories. (See Attachment D) To determine which bids are lowest, the prices for each staffing category by a bidder for a particular region will be averaged. After averaging, the three (3) lowest averaged bids will be placed on the list for that region. The list will then be divided into staffing categories, with the three (3) winning bidders' bids ranked according to the lowest, second lowest, and third lowest price for each staffing category. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	<a href="#">Current Providers</a>

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Question	IFB Section	IFB Page	Question	Response	Links
14			Approximately how many temporary employees for each region?	<p>The number can vary pending on how many agencies decide to use the temporary staffing list. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a>. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a>. A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a>.</p> <p><a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expir%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expir%2012%2031%202016.pdf</a></p>	<a href="#">Current Providers</a>
15			Can you provide a comprehensive list of approved vendors for each region, and their pricing structure for each job description?	<p>See link for the current Temporary Staffing Services Preapproved Vendor List.</p> <p><a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expir%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expir%2012%2031%202016.pdf</a></p>	<a href="#">Current Providers</a>

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Question	IFB Section	IFB Page	Question	Response	Links
16			Is there a usage history of temp labor under the existing agreement? If so, can it be broken down by region? By category?	See link for the Temporary Staffing Services Preapproved Vendor List. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> . <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a>	<a href="#">Current Providers</a>
17			Are there any cities, counties or other municipalities in MS that have wages mandated higher than the current Federal Minimum Wage?	The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	
18	5.2	3	Is there a listing of work sites for each region where the preponderance of staffing labor is requested?	This can be found in the Scope of Services (section 5.2) of the IFB.	
19	7.2.1	4	In section #7.2, it states background checks and drug screening may be requested. Are these services billable to MSPB?	No, MSPB will not be responsible for any costs associated with background checks and drug screening. The budget limit is at the discretion of the agency.	

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20			Appreciate if you can please provide the link for this bid . Thanks in advance	See link for Temporary Staffing IFB. http://www.mspb.ms.gov/media/68080/pscrb%20ifb%20for%20temporary%20staff%202016-03.pdf	<a href="#">Temporary Staffing IFB</a>
21	Att. G	22	What is your payment method i.e. check, ACH, credit card?	This can be found in Attachment G, Required Clauses (section 7, Paymode) of the IFB. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	
22	Att. G	22	What are your payment terms?	Contractors will submit invoices to state agencies at the rates submitted in response to, and in accordance with the IFB No. 2016-03 Preapproved List of Vendors for Temporary Staffing Services. This can be found in Attachment G, Required Clauses (sections 4 and 7, E-Payment and Paymode) of the IFB. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	

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23			How many temporary employees do you have at this time?	<p>The number can vary pending on how many agencies decide to use the temporary staffing list. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a>. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a>. A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a>.  <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a></p>	<a href="#">Current Providers</a>
24			How many vendors are engaged in your program today? How many do you foresee in the future? Who are the incumbent vendors?	<p>Currently there are 3 vendors per region. Awards may be made to up to 3 vendors in each of the 8 regions. See link for the Temporary Staffing Services Preapproved Vendor List. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a>. A list of the state agencies under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a>.  <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a></p>	<a href="#">Current Providers</a>

IFB Temporary Staffing 2016-03

Question	IFB Section	IFB Page	Question	Response	Links
25			What is your current contracted pricing	See link for the current Temporary Staffing Services Preapproved Vendor List. <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a>	<a href="#">Current Providers</a>
26			What was your contract spend in 2015? What is your anticipated spend in 2016?	There is no record of annual spending. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . See link for the current temporary staffing list. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> . <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a>	<a href="#">Current Providers</a>
27			Are there any vendor guarantees?	No. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	
28			Do you have any M/WBE requirements or considerations?	No, aside from Mississippi state law requirements there are no Minority and Women Business requirements or considerations.	

IFB Temporary Staffing 2016-03

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29			What are your challenges today?	The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	
30			Can you break-out your spend by position?	There is no record of annual spending. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> .	
31	6.2	3	In what instance would agencies move from a non-contracted to a contracted relationship?	A Contracting Agency is encouraged, but not required, to contact the lowest priced preapproved Vendor for the temporary staffing service or services needed. If that Vendor is unable to supply the service, the Contracting Agency may contact the next lowest Vendor. If that Vendor cannot supply the service, the Contracting Agency may contact the third lowest Vendor.	
32			I would appreciate information pertaining to the Department's Temporary Staffing Services Invitation. Thank you.	See link for Temporary Staffing IFB. <a href="http://www.mspb.ms.gov/media/68080/pscrb%20ifb%20for%20temporary%20staff%202016-03.pdf">http://www.mspb.ms.gov/media/68080/pscrb%20ifb%20for%20temporary%20staff%202016-03.pdf</a>	<a href="#">Temporary Staffing IFB</a>
33	11.2.7	7	do we need to accept the bid as is or will you accept redlines/edits?	This can be found in the Submission Requirements (section 11.2) of the IFB. Modifications or additions to any portion of the bid document may be cause for rejection of the bid.	

IFB Temporary Staffing 2016-03

Question	IFB Section	IFB Page	Question	Response	Links
34	15	8	As a managed service provider, if our subcontractors have Workers' Compensation as required by the State of Mississippi can we bid for the business (our company does not have WC insurance in Mississippi)?	Vendor must have and maintain workers compensation insurance as required by the State of Mississippi. This can be found in the Insurance section (section 15) of the IFB.	
35			Would you please share total spend for temporary staffing services by Region?	See link for the Temporary Staffing Services Preapproved Vendor List. The Temporary Staffing Services Preapproved Vendor List is for use by state agencies under the purview of the PSCRB. The PSCRB will not contract with the vendors; contracts will be between the vendors and the Contracting Agencies using the preapproved list. Preapproved vendor usage varies according to agency need. Being placed on the preapproved list does not guarantee contracts will be issued. Information regarding state agency contracts may be found at <a href="http://www.transparency.mississippi.gov">www.transparency.mississippi.gov</a> . A list of the state agencies and entities under the purview of the PSCRB eligible to use the preapproved vendor lists, may be found in Appendix A of the PSCRB Rules and Regulations located on the PSCRB page of the Mississippi State Personnel Board website at <a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a> . <a href="http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf">http://www.mspb.ms.gov/media/33383/temporary%20services%20pvl%20expires%2012%2031%202016.pdf</a>	<a href="#">Current Providers</a>