

Mississippi Management and Reporting System Policy Memorandum FY2000 #1

TO: Agency Executive Directors
State Agency Contacts for Human Resources and Payroll

FROM: MMRS Steering Committee

VIA: Cille Litchfield
MMRS Administrator

DATE: October 29, 1999

SUBJECT: Establishment of the SPAHRS Advisory Group

In order to ensure that the Statewide Payroll and Human Resource System (SPAHRS) is in full compliance with federal and state laws and regulations regarding payroll, compensation, and labor issues linked to the full implementation of SPAHRS, the Mississippi Management and Reporting System (MMRS) Steering Committee does hereby establish an advisory group referred to as the "MMRS SPAHRS Advisory Group", to be composed of the following members:

SPAHRS Manager, Chairman (nonvoting)
Deputy State Personnel Director, State Personnel Board
Director, Office of Fiscal Management, Department of Finance and Administration
Director, Internal Support, Department of Information Technology Services

It shall be the charge of the MMRS SPAHRS Advisory Group to:

- Review payroll, compensation, and labor issues impacting the operation of SPAHRS and services to state agencies and state employees, as referred to the Advisory Group by the State Personnel Board, the Department of Finance and Administration, or the MMRS Administrator; and,
- Provide recommendations for the resolution of these issues to the MMRS Steering Committee.

All recommendations of the Advisory Group shall be reviewed by the MMRS Steering Committee and approved by the State Personnel Director and the Executive Director of the Department of Finance and Administration, in their capacity as MMRS Steering Committee members, prior to these recommendations being implemented in SPAHRS.

Any questions regarding this policy memorandum should be directed to Cille Litchfield at [litchc @mmrs.state.ms.us](mailto:litchc@mmrs.state.ms.us).