



**SPAHRs Electronic Enrollment
SSN Requirement
January 7, 2009**

Due to requirements from the Centers for Medicare & Medicaid Services (CMS), the State and School Employees' Health Insurance Plan must report Social Security Numbers (SSNs) for all Plan Participants.

Effective January 02, 2009, each agency must provide a SSN for every participant and dependent. The only exception will be for newborns 60 days old or less.

Each dependent's SSN must be different from all other dependents under the same policy. These rules apply to both new additions and changes.