



## 20101223 SSA Changes for 2011 Featured News

### SSA Changes for 2011

Effective January 1, 2011, the Social Security tax rate for FICA for employees will change from 6.2% to 4.2%. The Social Security tax rate for FICA for the employer portion will remain unchanged at 6.2%. SPAHRS tax rate tables have been changed to reflect the new employee rate. Please verify you have the correct rate on your payroll and make your employees aware of this change.

If you are processing a supplemental payroll to be paid in January, **do not run your final prior to January 1, 2011**. If you process one of these payrolls in December, SPAHRS will use the old rate of 6.2% for the employee portion of Social Security, and you will have to make adjustments for each of the employees on the payroll.